



JOB DESCRIPTION

Position Title: Survivor Assistance Support Program – “Survivor Service Worker”

Reports to: Detective Sergeant in charge of Survivor Services for Nishnawbe Aski Police **PURPOSE:**

To identify and assist victims of sexual, domestic, and major cases where victim support is deemed essential and critical. To also, perform Educational Presentations throughout the district assigned and provide assistance to court services for that Region.

RESPONSIBILITIES:

The Survivor Service worker is a part of a team reporting to the Detective Sergeant in a police-based unit. The team provides IMMEDIATE follow-up on abuse cases reported to the Nishnawbe Aski Police Service.

Education, Training & Experience:

- Preference may be given to those of Indigenous Ancestry
- Ability to speak Cree, Ojibway, and Oji-Cree would be considered an asset.
- B.S.W. or relevant B.A. from a recognized accredited university; equivalencies will be considered.
- Minimum 2 years experience supporting and advocating for victims who have experienced violence.

Knowledge, Skills & Abilities:

- Knowledge of, and experience with community-based approaches to intervening in violence against Indigenous women, taking into account the intersectionality of persons marginalized on the basis of gender, race/ethnicity, economic status, language, culture, age, ability, sexual or gender identity
- Experience and familiarity with the Criminal Justice System and key social services
- Knowledge of Provincial Policy on Violence Against Women in Relationships

- Knowledge of dynamics of violence in domestic abuse, intimate relationships, sexual assault, criminal harassment and sexual/physical abuse in childhood.
- Knowledge of Victim Assistance Program(s) throughout Northwestern Ontario.
- Knowledge of Crisis intervention and support skills
- Ability to work cooperatively and effectively with justice system personnel and other victim service and community programs.
- Ability to maintain integrity and hold confidentiality as a Survivor Support Worker, while collaborating with systems with differing mandates and perspectives.
- Ability to work both independently and as a member of a professional team.
- Ability to be self-reflective.
- Ability to maintain professional boundaries.
- Computer skills in Windows/PC environment; Microsoft Office programs, Outlook, etc.
- Ability to successfully pass an enhanced police security clearance and background check.
- Must be able to travel on short notice using various modes of transportation.
- Must possess valid Ontario driver's licence.

YOUR KEY CONTRIBUTIONS:

- **Direct Client Work:** Conduct **IMMEDIATE** risk assessments, safety planning, crisis intervention, and emotional support services with victims of abuse. Provide information, referral and linkage with appropriate community resources. Advocate with legal and social agencies, and liaise with Health authorities if required for on-going care.
- **Team Work:** Work embedded within a specialized police unit in a collaborative partnership model, and effectively manage relationships with police, clients, and the Criminal Justice System. Ensure that interventions are consistent with the Ministry of Attorney-General and the Ministry of Public Safety and Solicitor General Policy.
- **Community Work:** Advocate with legal and social agencies, and liaise with Health authorities. Maintain contact and network with other community service providers in order to work effectively with other community systems, and to provide a referral base for clients. Conduct community outreach and education on criminal victimization by preparing power point presentations for communities on topics plaguing particular communities, victim service and prevention, in conjunction with police partners.
- **Coordination Work:** Participate in community coordination through various community and criminal justice system coordination committees.
- **Administrative:** Meet administrative expectations of agency and program, including file and record-keeping, and data collection.

OTHER RELEVANT RESPONSIBILITIES:

- Participate in regular supervision meetings with Survivor Service team and Detective Sergeant as needed. Meetings would be to discuss Survivor care going forward.
- Attend court dates in First Nation Communities to seek out and meet with victims identified when possible.
- Responding to major incidents within Region if victim support is required and deemed pertinent to a case as per consultation with Detective Sergeant.
- Work in conjunction with regional court officers with respect to upcoming court dates for major cases and assist VWAP / VWLP / Crowns office with witness preparation.
- Assisting other police agencies, detachments or recognized organizations at the direction of Detective Sergeant.
- And other duties as assigned for Court Services.