



# ANNUAL REPORT 2023-2024



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# MISSION STATEMENT

The mission of the Nishnawbe Aski Police Service is to provide a unique, effective, efficient and culturally sensitive appropriate service to all the people of Nishnawbe Aski area that will assertively promote harmonious and healthy communities.

## OUR COMMITMENT

To achieve this mission, in partnership with the communities we serve, we shall:

- Be representative of the First Nations and communities that we serve;
- Provide a community-oriented police service;
- Protect persons and property through crime prevention, community education, and appropriate law enforcement; and
- Provide a level and standard of police service the same or higher quality that exists elsewhere in Canada.

## OUR VISION

- A leader among First Nations police organizations, establishing the standards of tomorrow.

## OUR CORE VALUES

These are the distinct values for the Nishnawbe Aski Police Service. These values reflect the diversity of our communities in the Nishnawbe Aski Nation.

### Community Minded:

We provide a service to our communities that are tailored to their cultural differences. We are aware and responsive to the community's needs through the leadership and guidance of the Police Services Board.

### Respect:

We cherish diversity.

### Caring:

We are sensitive to the community and individual traditions. We strive to speak and act in a professional manner.

### Integrity and Ethics:

We do what we say we will do. We act in an honest sincere manner, reflective of our employees' highest standard of quality.

### Competence:

We develop our people to achieve, maintain or exceed the Provincial Standard of quality in Policing. Our people are dedicated and committed to the communities they consistently.

### Communication:

We are committed to a two-way flow of communication with our membership and the community, fostering a sense of belonging and unity of the two entities.





# DETACHMENTS



SERVING  
**34**  
COMMUNITIES



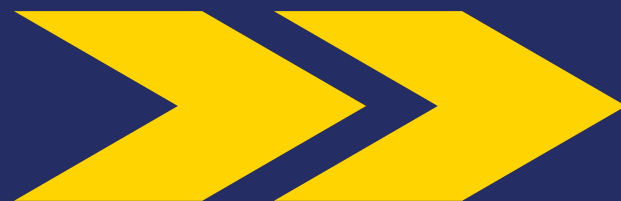
# CHIEF OF POLICE REPORT



Submitted by:

**Chief of Police Terry Armstrong**  
M.O.M, CMM III

It's truly an honour to be back with Nishnawbe Aski Police Service on an interim basis serving the citizens of the Nishnawbe Aski Nation. It is very busy times here at NAPS, as we continue to move towards being a constituted police service under the Community Safety and Policing Act. Preparing for the added oversight that comes with being constituted includes additional training for our officers at all levels. Presentations by the additional oversight bodies along with additional training has been a recent focus here at the service.



We have been working diligently at meeting the guidelines of the Act and we are ready. In the midst of preparations for constitution we have also relocated our general headquarters to Balmoral St. in Thunder from Court street. This was a significant move of both uniform and civilian staff and has included construction of a new wing for our training center and quartermasters' stores. Our new training center is modern and should serve NAPS training needs moving into the future. You will see from the proceeding report that there has been also a number of new build detachments opened and a number in the que to be built moving forward including a new regional Headquarters building for the Northwest and Northeast regions. In preparation for the CSPA we have been working alongside the board to develop a new Strategic Plan for 2024-2027. We have hired a number of new officers in the recent months and this will be a trend that will be continuing as NAPS continues its growth towards a legislative police service. We encourage all eligible NAN members to apply and we will be actively recruiting. The Ontario Police College has added additional seats to basic training and have provided us with additional seats for training knowing our needs going forward. You will all also read in the report about the advancements in technology such as body worn cameras and drones just to mention a few. NAPS continues to be on the "leading edge" of Indigenous policing which is something both NAN and NAPS can be very proud of. NAPS is a young police service just turning 30 this year and the accomplishments and growth over that 30 years has been significant.

I would like to take this time to thank the leadership, the Board and each and every member of Nishnawbe Aski Nation for supporting their Police Service. I know your support means a lot to the members of the service. I would also like to thank each and every member of the Nishnawbe Aski Police for their tireless efforts day in and day out so that we can collectively make every effort to keep NAN safe.





# FINANCIAL OVERVIEW



## Independent Auditor's Report

To the Board of Directors of Nishnawbe-Aski Police Service:

### Qualified Opinion

We have audited the financial statements of Nishnawbe-Aski Police Service (the "Organization"), which comprise the statement of financial position as at March 31, 2024, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2024, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Qualified Opinion

The Organization records vacation pay on the cash basis. Under Canadian accounting standards for not-for-profit organizations, a liability should be recorded as the vacation pay is earned. As at March 31, 2024 and 2023, had this amount been recorded on the statement of financial position, accounts payable and accruals would have increased and unrestricted net assets would have decreased by \$3,308,073 (2023 - \$2,114,314) and revenue over expenses for the year would have decreased by \$1,193,759 (2023 - decreased by \$410,591).

The audit opinion as at and for the year ended March 31, 2023 was qualified in respect of the matter noted above.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.





Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Thunder Bay, Ontario

August 7, 2024

MNP LLP  
Chartered Professional Accountants  
  
Licensed Public Accountants

Nishnawbe-Aski Police Service  
Statement of Financial Position  
As at March 31, 2024

	2024	2023
<strong>Assets</strong>		
<strong>Current</strong>		
Cash	3,002,341	6,439,269
Accounts receivable (Note 3)	6,163,087	6,393,166
Prepaid expenses	339,741	324,702
Inventory	-	2,510
	9,505,169	13,159,647
<strong>Tangible capital assets (Note 4)</strong>	14,585,462	9,572,960
<strong>Restricted cash</strong>	81,179	44,520
	24,171,810	22,777,127
<strong>Liabilities</strong>		
<strong>Current</strong>		
Accounts payable and accruals (Note 6)	13,606,049	10,300,680
Deferred revenue (Note 7)	1,981,450	121,418
	15,587,499	10,422,098
<strong>Funds held in trust</strong>	81,179	44,520
<strong>Deferred contributions related to tangible capital assets (Note 8)</strong>	5,285,361	3,448,332
	20,954,039	13,914,950
<strong>Contingent liabilities (Note 9)</strong>		
<strong>Net Assets</strong>		
Unrestricted	(6,082,330)	2,737,549
Investment in tangible capital assets (Note 10)	9,300,101	6,124,628
	3,217,771	8,862,177
	24,171,810	22,777,127

Approved on behalf of the Board  
  
Director Frank McKay, A/Board Chair

  
Director Zac Tait, Treasurer

Nishnawbe-Aski Police Service  
Statement of Operations  
For the year ended March 31, 2024

	2024	2023
<b>Revenue</b>		
Operations (Schedule A)	59,042,883	56,365,929
Police Board (Schedule C)	1,228,664	1,308,469
Other projects (Schedule D)	5,661,724	4,679,236
One-time funding (Schedule E)	1,090,089	684,534
	67,023,360	63,038,168
<b>Expenses</b>		
Operations (Schedule A)	64,640,767	55,059,155
Police Board (Schedule C)	1,186,865	919,392
Other projects (Schedule D)	5,750,045	4,750,744
One-time funding (Schedule E)	1,090,089	684,534
	72,667,766	61,413,825
<b>Excess (deficiency) of revenue over expenses for the year</b>	<b>(5,644,406)</b>	1,624,343

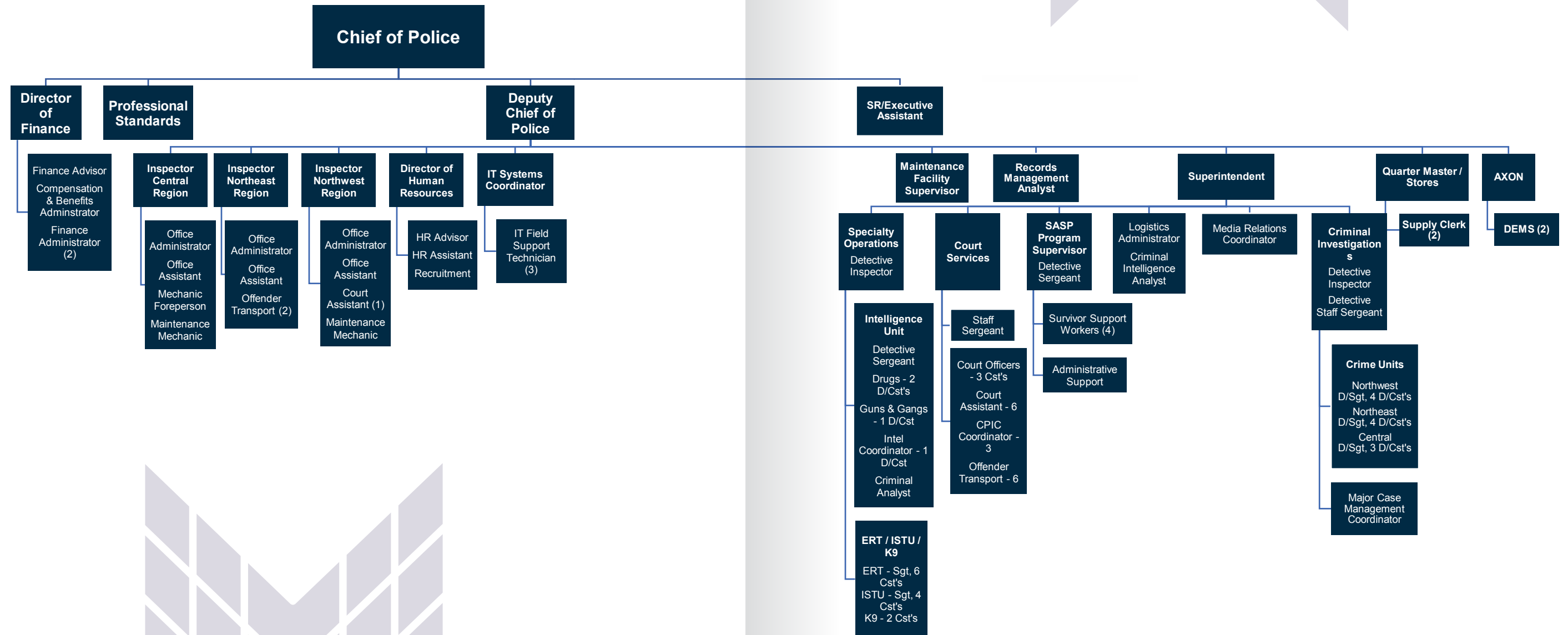
Nishnawbe-Aski Police Service  
Statement of Changes in Net Assets  
For the year ended March 31, 2024

	Unrestricted	Investment in tangible capital assets	2024	2023
<b>Net assets, beginning of year</b>	<b>2,737,549</b>	<b>6,124,628</b>	<b>8,862,177</b>	7,237,834
<b>Excess (deficiency) of revenue over expenses for the year (Note 11)</b>	<b>(8,819,879)</b>	<b>3,175,473</b>	<b>(5,644,406)</b>	1,624,343
<b>Net assets, end of year</b>	<b>(6,082,330)</b>	<b>9,300,101</b>	<b>3,217,771</b>	8,862,177





# NISHNAWBE ASKI POLICE SERVICE ORGANIZATIONAL CHART 2024-2025 FISCAL YEAR



# DEPUTY CHIEF OF POLICE REPORT



Submitted by:  
Deputy Chief of Police Brad Duce

## OPERATIONAL OVERVIEW

NAPS has been exceptionally busy recently. We bid a fond farewell to Deputy Chief Snider, who retired after years of dedicated service, and I was honored to step into the role of Deputy Chief of Police in January. We also welcomed back retired Chief of Police Terry Armstrong as our Interim Chief, whose extensive knowledge and leadership have been invaluable. As NAPS continues to expand rapidly with significant growth, we've been operating from many offices in Thunder Bay. However, we're excited to announce that we've secured a new General Headquarters in Thunder Bay, a state-of-the-art facility that will house our employees. The grand opening of this new building is scheduled for October 2024.

One of my initial objectives, was to enhance and streamline communication and engagement across the service, and to engage all departments with periodic updates and departmental concerns. NAPS has collaborated with the Ontario Provincial Police (OPP) to fill key roles through secondments. OPP Inspector Chris Lawrence has been appointed as the Acting Superintendent at NAPS. With nearly 28 years of experience in various policing domains, including crime, intelligence, and senior management, A/Superintendent Lawrence brings invaluable expertise to the position. He previously served at NAPS overseeing Specialty Units.

Acting Detective Inspector Dayna Wellock has completed her secondment with NAPS and has returned to the OPP, where she will continue her work with Victim Services. During her tenure, A/D/Insp. Wellock greatly contributed with her leadership and knowledge and will be greatly missed.

We are also welcoming Acting Detective Inspector John Haley from the OPP, who will now lead Criminal Investigations at NAPS. With 24 years of diverse experience, including roles in Thunder Bay's uniform patrol, Crime Unit, Professional Standards, and the Provincial Communications Center, A/D/Insp. Haley brings a wealth of experience to his new role.

Additionally, NAPS has partnered with Lighthouse Leadership Services to develop a new Strategic Plan. As part of this process, an Employee Survey was conducted with strong participation from both civilian and uniform staff. The feedback collected will inform a SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats), which will be integrated into the 2024-2027 Strategic Plan. The dedication and passion of everyone involved in this process are evident in their discussions of both advancements and future challenges.

The Ontario government's new Community Safety and Policing Act (CSPA), which took effect on April 1 this year, replaces the Police Services Act of 1990. NAPS has been actively working to transition from its status as a "program" under the First Nation and Inuit Policing Program (FNIPP) to operating under the CSPA. This shift represents a significant opportunity for modernizing policing and enhancing community safety across Ontario. The CSPA aims to ensure adequate and effective policing, improving both the quality and consistency of police services throughout the province. To fully integrate into the CSPA, NAPS must meet various legislative requirements, including those related to training, funding, operations, recruitment, infrastructure, and Board training. NAPS is well-prepared to meet these requirements.





## NAPS Opt-In Process

Since 2019, NAPS has been collaborating with the Ministry of the Solicitor General (“SOLGEN”) to become established under the CSPA.

The NAN-NAPS Opt-In Working Group has successfully completed the following phases of the Opt-In Process:

- ▶ Phase 1: Expression of Interest (EOI)
- ▶ Phase 2: Current Status Assessment
- ▶ Phase 3: Implementation Plan
- ▶ Phase 4: Transition and Funding

As part of this transition, NAPS will expand its workforce, adding approximately 250 officers for a total of over 500 officers, and around 120 additional civilian staff, bringing the total to about 170 civilians. This significant increase will require one-time funding for equipment, infrastructure, vehicles, and other necessities. To meet the ambitious hiring targets, NAPS will need to implement a Hiring and Retention Incentive Strategy.

NAPS is making steady progress towards going live under the CSPA, a milestone achieved with the invaluable support of the Nishnawbe Aski Nation Executive and Community Leadership, the NAPS Board, and NAPS Management.

## AXON - DIGITAL EVIDENCE MANAGEMENT & BODY WORN CAMERAS

Technological advancements are at its forefront in the policing world, and NAPS will continue to be the leaders amongst First Nation policing. Detective Staff Sergeant Chris Eisenbach has been assigned as the Acting Detective Inspector overseeing our AXON initiative, as well as Dante Lagrange, from NAPS IT Department, where the partnership will provide our officers and civilians with Digital Evidence Management (DEMS) and Body Worn Cameras (BWC). Part of the role of procuring evidence is to redact all necessary items that are not intended for public viewing. NAPS will create two redaction personnel positions where they will be responsible for our DEMS, as well as a DEMS Supervisory position. Policies for DEMS & BWC's, roles and responsibilities, have been created, where training will be provided to the Redaction Team as well as creating a new curriculum implementing DEMS & BWC's for our annual block training. NAPS will be rolling out DEMS & BWC's to the Sergeants in September of this year, providing proper training and equipping its supervisors with the BWC, then, in-turn, provide oversight and be accountable for those officers under their command, ensuring the BWC is being utilized appropriately, safely and in accordance with the charter and human rights.

## Digital Evidence Management System (DEMS)

The Digital Evidence Management System (DEMS) is a Ministry of the Solicitor General of Ontario lead initiative to connect all Ontario justice sector partners and stakeholders, including police, courts, Crown Attorneys, defense counsel and corrections through a cloud-based digital evidence platform.

The NAPS DEMS solution is through AXON's Evidence.com. Evidence.com is a cloud based digital storage platform that allows agencies to store, manage, transfer, and share digital evidence files among public safety agencies.

Due to the logistical challenges faced by NAPS, the AXON DEMS will drastically improve how important evidence is shared as well as increase efficiency, and accountability. The DEMS leaves a complete audit trail as to who viewed, edited, and or sent a piece of evidence, and leaves a time stamp for additional layers of culpability.

DEMS is only beginning as to how NAPS will be able to conduct business more professionally, it opens additional opportunities and abilities to collect evidence and important information through secure portals by utilizing such technology as citizen and capture applications, where communities' members can simply download an application and send digital pictures, videos and audio recordings directly to the police with the option of remaining completely anonymous.

NAPS is currently in the midst of hiring a DEMS Coordinator to review, manage, and redact audio and video evidence to protect witnesses, innocent bystanders, children, identities of persons, and sensitive information (such as addresses, Drivers licences security codes etc.)

The Coordinator will be assigned to oversee several members in the DEMS unit as the Body Worn Cameras are implemented, where ALL footage will have to be vetted and/or redacted before submission to the courts.





## Body Worn Cameras (BWC's)

NAPS is committed to providing fair, effective, efficient, equitable and accountable policing services to the members of all of our communities, in accordance with the fundamental rights guaranteed by the Charter of Rights and Freedoms and the Human Rights Code of Ontario.

NAPS is also committed to ensuring that the inherent worth and dignity of all individuals who come into contact with police are respected in all interactions. By recording interactions with members of the public, body-worn cameras (BWC) enable the NAPS to:

- ▶ capture an accurate record of officer interactions with the members of the public;
- ▶ enhance public trust, confidence in the police and police accountability;
- ▶ enhance public and officer safety;
- ▶ ensure fair and timely resolution of complaints and reduce unwarranted accusations of misconduct;
- ▶ provide improved evidence for investigative, judicial and oversight purposes;
- ▶ provide information as to the effectiveness of NAPS procedures and training;
- ▶ provide additional supervisory and leadership tools; and
- ▶ strengthen the commitment to bias-free service delivery by the NAPS to members to the public.

## AXON Interview

NAPS chose to replace the old and archaic video recording systems within the detachments and purchase a standardized system that was more robust to meet the increasing needs of the organization.

The AXON interview systems were ultimately selected based on several mitigating factors, one, it was compatible with current service technology advancements such as the taser line, DEMS, BWC's, secondly, it also diminished logistical challenges that once burdened the organization based on isolation and accessibility, and thirdly, AXON's impeccable customer service.

Installation of the detachment interview systems started on July 31st and is slated to be completed in September. Members will then be scheduled for training on functionality and usage of the system which has yet to be determined but will be in the immediate future.

## Benefits of this NEW Technology:

- ▶ Less confusion for officers, more user friendly;
- ▶ Professional equipment, that has been tried and tested;
- ▶ Enhanced security measures that include Backup systems, in the event a recording goes wrong or if there are any issues with uploading to DEMS.
- ▶ Ability to View detachment Interviews REMOTELY from anywhere in the world, especially effective if specialized units are weathered out;
  - ▶ Crime, supervisors can support members without being at the location.
  - ▶ Provide information or guidance preventing interviewer from asking wrong or inappropriate questions etc.
- ▶ Centralized storage location which will allow for viewing all interviews and evidence
  - ▶ Removal of old technology like downloading to DVDs.

NAPS will continue to strive and evolve to meet the communities needs, by looking towards and assessing the future of policing obligations and technologies which include but are not limited to the following:

- ▶ **AXON Draft One** – which is a tool that designed to assist officers in completing reports, and get them back to the road, on average 30 percent faster;
- ▶ **BWC Live Streaming** – Live streaming would allow supervisors or critical incident commanders live view an officer BWC, this can aid those officers working alone or who are inexperienced with a specific situation.
- ▶ **AXON CAPTURE** – with the use of a cell phone, officers can capture digital evidence by taking photos, & videos which will be directly uploaded to the cloud to be include within their case.
- ▶ **AXON Notes** – Axon is currently in the trail stages of having officer notes go completely digital which will be greatly beneficial for officers throughout the course of their duties to quickly dictate actions into a handheld device or cell phone concluding a call for service;
- ▶ **Taser 10** – is the NEWEST of taser line, which includes added safety features, ability to shoot at farther distances, increased likelihood of neuromuscular incapacitation.
- ▶ **AXON Virtual Reality Training Headsets** – is a great NEW product on the market which increase the frequency and repetitions to which members can train.

NAPS has chosen AXON products and their technology quite simply with aim at enhancing officer safety and service capabilities, allowing members to quickly and effectively complete their tasks, and get back to the road to their police duties within our communities.



# FLEET MANAGEMENT

NAPS has procured 12 more vehicles for this year, with an allocated budget of approximately \$790,000, providing the communities with additional vehicles and removing current vehicles that require to be decommissioned. Fleet Foreman's, Carveth Shaw and Nolan Armstead have been working extremely hard with vehicle builds and attending communities providing maintenance to the fleet. Detachments have been approved to the required equipment for our NAPS mechanics to work on the vehicles, helping eliminate the need to bring extremely heavy items up on the plane.

NAPS has also procured the build of a larger mechanic shop for storage and repair of the Fleet vehicles. The new facility is a 32x36 garage; that has one hoist bay and one retro fit bay where mechanics can work side by side to facilitate the new vehicle builds, while also being able to do extensive repairs on the NAPS in-service fleet that are actively in use all year round.

Both Carveth and Nolan continue to travel multiple times a week to ensures all vehicles within the NAPS fleet stay up and running to meet all the needs of the officers and communities we serve. NAPS has recently purchased the latest Ford Scan Tool Software, to ensure that we are able to keep up with the changing technologies and difficulty's in the modern vehicle era. NAPS mechanics have also obtained NASTF licensing to program keys, and module related issues in the security system within the vehicles. NAPS continue to buy new tools and equipment related to ensuring effective repairs all throughout the different systems in our fleet vehicles. In the next couple months, both Carveth and Nolan will be partaking in Ford Factory Training to further their diagnostic and repair knowledge.



# HUMAN RESOURCES

## Leave Information

During the 2023-2024 fiscal year, NAPS processed a total of 49 claims related to various types of leave.

## Workplace Safety and Insurance Board (WSIB)

From April 1, 2023, to March 31, 2024, NAPS registered 26 individual claims with WSIB. This included 25 officer members and 1 civilian member. Out of these 26 claims, 3 were denied due to injuries not linked to employment, resulting in 23 active workplace-related claims. Seven WSIB claims involved lost time: 3 were for psychological injuries and 4 were for physical injuries. All 4 officers who had lost time due to physical injuries have since returned to work, with 2 initially on modified duties but now fully reinstated.

## Short Term/Long Term Disability Claims

In the 2023-2024 fiscal year, 20 employees filed for Short Term Disability Benefits—19 officers and 1 civilian. Three claims were denied, and 2 employees transitioned to Long Term Disability benefits after 119 days. All 17 approved claims have resulted in returns to work, including the 2 long-term disability cases. Overall, there were 947 missed workdays, averaging 47.5 days per member, which represents a 57% reduction from the previous fiscal year.

## Maternity/Parental Leave

Three officers took maternity/parental leave during this fiscal year. One officer resigned before returning to work, while the remaining two are expected to return by the end of August 2024.

## Education Leave

No education leaves were taken during the 2023-2024 fiscal year.

## Contract Employees

One contract civilian employee was hired during this fiscal year.



## Resignations

A total of 33 employees ended their employment with NAPS in the 2023-2024 fiscal year. This includes 4 civilians (3 moved to other organizations and 1 retired), 3 non-union employees (1 resigned, 1 retired, and 1 was terminated), and 26 officers. Of the officers, 14 moved to other police services, 1 joined the Canadian Armed Forces, 1 left the policing field, 5 left for unspecified reasons, and 4 recruits were unsuccessful at the Ontario Police College.

## Other Human Resources Topics

The Human Resources department supported the hiring of 48 new Police Constables and 2 experienced officers, participating in 117 interviews. HR also handled Health and Safety tasks, prepared job postings, and served on the selection committees for internal officer competitions. This year, 15 internal officer competitions and 7 civilian competitions were facilitated.

NAPS Human Resources continues to provide regular support in labour relations and facilitated the Return to Work Process for Short Term Disability, Long Term Disability, and WSIB claims. The NAPS Wellness Officer attended 3 Post Alymer Training venues to introduce and review EFAP services, NAPS benefits, mental health issues in policing, and external resources available to officers. Additionally, 5 critical incident debriefings were conducted this fiscal year. HR is working on developing a Disability Management Strategy that supports early and safe return to work for all employees and is currently in the implementation stage of the new Wellness Strategy, which supports both our officers, our civilian members and their families.

# RECRUITMENT & RETENTION

As highlighted in the last Annual Report, the NAPS Recruitment unit is actively evolving and implementing new strategies to raise awareness about career opportunities with NAPS. Currently, our unit is responsible for onboarding new Officers at a rate that reflects one-fifth of the annual hires made by the OPP.

Over the past year, we have expanded our Recruitment Unit to include two officers, resulting in a significant increase in the number of applicants we can process and onboard. We have also added a third background investigator, a position now filled by retired OPP officer Chuck Macdonald. Further expansion of the background investigation team is planned for this year.

Despite the closure of The Behavioral Science Centre, NAPS has successfully maintained its relationship with the previously retained psychologist, who is now practicing privately. We continue to collaborate with Shout Media and our own Media unit to develop innovative marketing strategies aimed at reaching a broader audience. Additionally, we are planning to train a number of "Recruitment Ambassadors" to enhance our presence at recruitment events across the country.

In preparation for opting into the Community Safety and Policing Act, NAPS Management plans to expand the Recruitment Team from 2 to 4 officers and add an Administrative employee to support the recruitment efforts. By the end of the year, NAPS Recruitment officers are expected to participate in 20 career fairs, colleges, presentations, and conferences.

## Indigenous Recruitment Roadmap

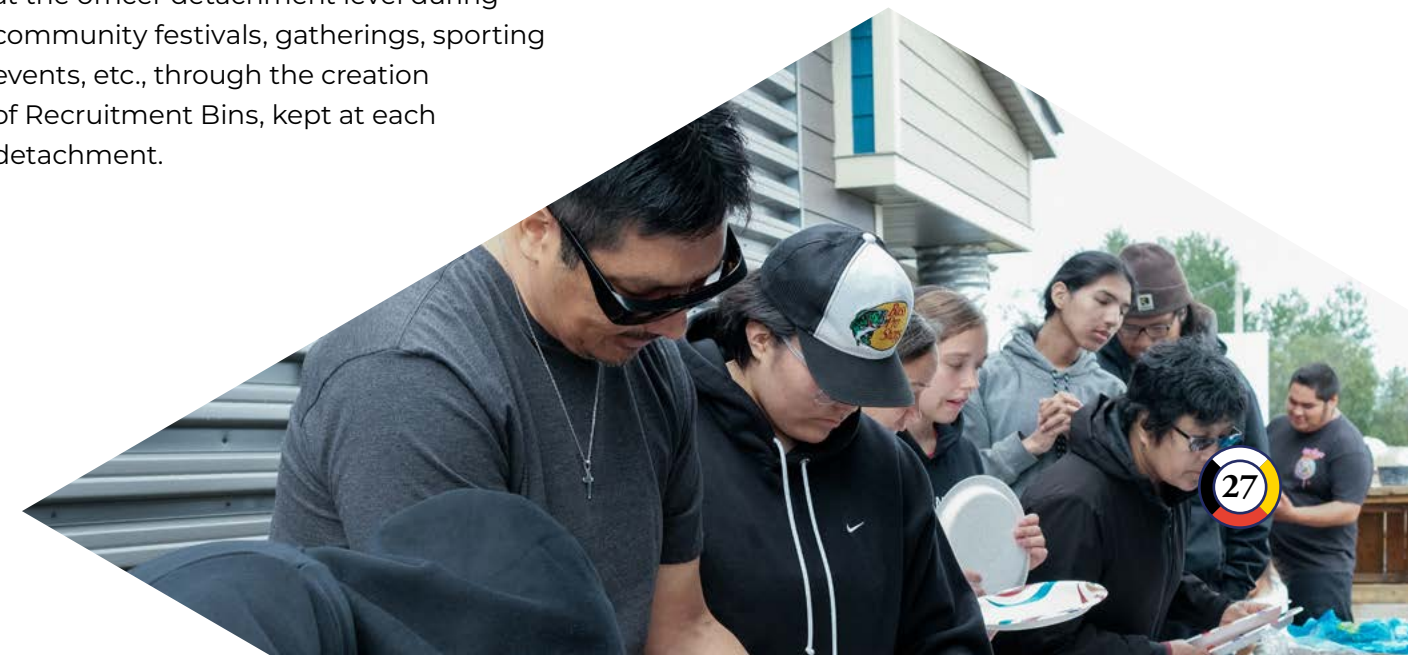
Since the advancement of our last reports recruitment improvements, NAPS continue to innovate putting a stronger focus on indigenous recruitment, by working to remove barriers to entry for applicants from our communities. NAPS has created an Indigenous Roadmap to recruitment focusing on the following areas:

1. Hosting information sessions/ presentations in NAN communities throughout 2024/25.
2. Attending Indigenous high schools to attend career fairs and present on NAPS careers – Dennis Franklin Cromarty, Pelican Falls, Mattawa, 7 generations Education Institute (Fort Frances, Kenora, Sioux Lookout), etc.
3. Expanding advertising throughout Indigenous media and job portals – Wawatay News, APTN, Indigenous Link, etc.
4. Attending Indigenous events throughout Ontario and nationally as well (Indigenous First Responders Recruitment Fair North Battleford Sask., Timmins Hockey Tournament, etc.).
5. Providing recruitment opportunities at the officer detachment level during community festivals, gatherings, sporting events, etc., through the creation of Recruitment Bins, kept at each detachment.

## Retention

The Nishnawbe Aski Police Service continues to explore innovative ideas to benefit Officer retention including;

- ▶ Paid Flights/Charters
- ▶ Better scheduling
- ▶ Installation of Star link in detachments
- ▶ Better Living arrangements and furnishings
- ▶ Exercise equipment
- ▶ Access to Provincial Communications Centre
- ▶ Modernized Equipment
- ▶ Fleet expansion
- ▶ Better pensions/PRI to fall into parity with other Ontario Police Organizations.
- ▶ OPB pension for civilians
- ▶ Increase in psychological benefits for Officers to \$13,500 annually
- ▶ Transition to CPSA
- ▶ Focusing on hiring from Northern Ontario and Manitoba to try to ensure retention of employees





## INFRASTRUCTURE & MAINTENANCE

NAPS service providers were, once again, an incredible resource and were able to quickly conform and accommodate to the needs of the NAPS program which enabled us to meet our targeted goals and deliverables regarding Capitol Projects, Annual Inspections and O&M objectives for the 2023/2024 fiscal year. Even though there has been a substantial amount of work completed, NAPS obligation is to meet the minimum standard and building code requirements for both the detachments and residences and 2024/2025 fiscal year presents a lot of new challenges due to funding shortfalls and delays.

NAPS has successfully completed 10 Capitol Repair projects which upgraded the existing detachments to current standards. A total of 17 additional building assessments have also taken place and once that information has been processed, we will be applying for Capitol funding to repair those sites in the 2025/2026 fiscal years.

NAPS is pleased to have two new detachments reaching substantial completion shortly in Marten Falls and Neskantaga. Marten Falls' new detachment is 95% complete with outstanding work to be completed in the fall of 2024. Neskantaga's new detachment will also be completed by the fall of 2024 and we can expect occupancy by end of the year.

All staff have now fully integrated within the new headquarters in Thunder Bay. There is still some ongoing deficiency work required along with some additional building requests and is expected to be completed by November 2024.

New officer residences that were purchased for Webequie, Summer Beaver, Fort Severn and Muskrat Dam had challenges in shipping north during the 2023/2024 winter due to the issues with the ice roads. The units have been placed in storage and are scheduled to arrive during the 2024/2025 winter season.

NAPS will continue to consult and work closely on another approved, 5 new detachment builds, which include, Attawapiskat, Brunswick House, Mishkeegogamang, Muskrat Dam and New Post. NAPS has been approved for funding to have a standardized set of drawings that will be the mandatory template for all new builds moving forward. The drawings will include a design for a small, medium and large detachments, along with the builds for both Sioux Lookout and Timmins Regional Headquarter offices.

## MEDIA RELATIONS COORDINATOR

The Media Relations Unit was formally introduced for NAPS in November, 2023 when Scott Paradis was hired as the NAPS Media Relations Coordinator. Scott brings a wealth of knowledge and experience from his previous employment with the Thunder Bay Police Service, where he was in charge of their Corporate Communications. Scott has made tremendous strides in his short time with NAPS where he has accomplished the following:

### Media Relations Unit established

- ▶ All hardware and software needed for a fully-functioning and in-house media unit was acquired in January and February of 2024 (some items arriving in March and April).
- ▶ ONGOING: Workflow solutions to combat the challenges of operating with 34 separate detachments spread across the province's north.
  - A "Media Support Form" for internal use was the first significant attempt to address these challenges. Launched early 2024, it has shown some success.
  - A direct communication link between Media and the drug unit has been established and is working well.
- ▶ ONGOING: NEW Social Media strategies to take advantage of NAPS now having a full media relations unit. Between November and January, Facebook page saw an 1,100 per cent increase in impressions and engagement, while Instagram saw about an 800 per cent boost.

### Northern Exposure 2.0 Media Launch

- ▶ In partnership with Peel, Halton, and York Region Police Services: 10 videos highlighting the program, between two-to-five minutes in length, will be launched throughout June.
  - A variety of "clips" from these videos will be cut into 'Shorts' 'Reels' and 'TikTok videos' and will also be distributed in June.

▶ ONGOING: Lids4Life campaign, launched as a Police Week activity, is collecting donations of ATV helmets to be distributed to the 34 NAPS-policed communities. Campaign media launch took place Monday, May 13.

▶ New website development has begun to replace the aging naps.ca page. Preliminary design work is just beginning, but it is likely going to resemble the joinnaps.ca.

▶ TikTok account established; unpromoted for now, will become a home for "shorts" and "clips" from other major projects in an attempt to reach Gen Z more consistently.

▶ Victim and Survivor Week social media blitz complete, and will now move toward a SAPS promotional video and social media campaign (dates TBD).

▶ NAPS Testimonial/ Recruitment Video Project: This project remains in pre-production, but 10 volunteer members have stepped forward to be featured in these documentary-style videos.

▶ The NAPS 10TEN Podcast: Also in pre-production, host and co-host have been confirmed, graphics, motions graphics, and opening themes all complete or near complete. Shooting schedule remains unknown until space becomes available.

# INFORMATION TECHNOLOGY DEPARTMENT

In keeping with our Technology updates, the NAPS IT Department has grown leaps and bounds with doubling the size of the unit. NAPS currently employees 4 internal IT members. The move was aimed at improving overall service delivery and to keep the ratio of IT to employees at manageable levels. The new IT team members bring fresh perspectives and ideas leading to streamlined solutions and improved response times for calls for help. The IT team members also encompass a vast variety of tasks, including but not limited to some key areas for current and future service needs:

▶ HQ Related

- ▶ Main server infrastructure move to new HQ
- ▶ Main Phone migration
- ▶ Central Regional Office migration to new HQ
- ▶ QM Migration to temporary office, then eventually to the new HQ
- ▶ Kantech Keyfobs and Door Access
- ▶ Boardroom Video Conferencing Installs

▶ Tech Support

- ▶ Coverage for after-hours tech support by IT members

▶ MAG

- ▶ Starlink and Court Laptops in test communities that MAG wanted to try video bails

▶ Printer Refresh (all detachments and offices)

- ▶ All detachment printers 35+ coming to Thunder Bay for programming and being shipped out as the plane is available.

▶ AXON

- ▶ Interview Systems: Axon to attend some Northern communities to get a feel for the installations in the detachments.
- ▶ DEMS & Body Worn Cameras: Dante Lagrange assigned to assist with tech side of the project.

▶ Future

- ▶ Moving to Microsoft services as much as allowed including:
  - Office 365
  - Cloud based-Email
  - Cloud based-Login
  - Microsoft Teams (for chat and video calls)
  - Mobile Device Management implementation (controlling cell phones)
  - BitLocker to replace SecureDoc (computer full disk encryption)
- ▶ ADP for DARS to move away from Lotus Notes
- ▶ Camera refresh in Northern communities
- ▶ Continue Starlink installs in Residences as needed

## IT Building Preparations

2023 saw the first phase of our physical move to the new headquarters. Significant planning was involved to allow for the continued productivity of the employees in the new location. With the additional IT technicians hired, we were able to designate a technician to be on-site at the new location to assist with the transition and daily operations.

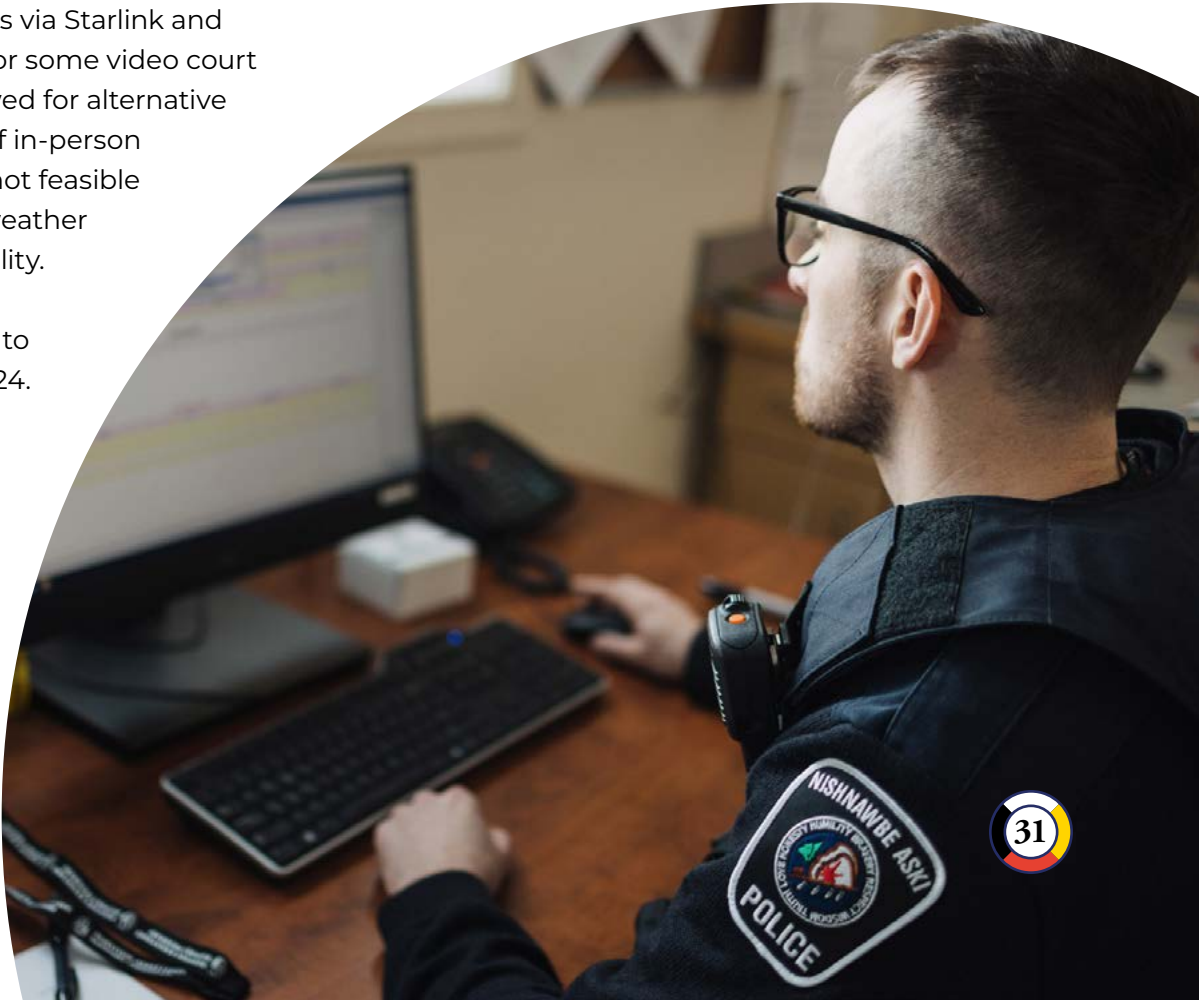
With the coordination with our door specialists, NAPS continued upgrades to our building's security infrastructure by installing new Keyfob entry systems in the detachments. This allows for enhancing security, improved access control, and providing a more convenient entry solution for our employees.

In a joint effort with the Ministry of the Attorney General, 23 of the NAPS communities were funded for dedicated Internet connections via Starlink and dedicated laptops for some video court purposes. This allowed for alternative options to be used if in-person appearances were not feasible due to affects like weather or transport availability. Currently only one installation remains to be completed in 2024.

In conclusion, the future of NAPS will be very prosperous. This report offers a comprehensive review of NAPS's performance to date, showcasing both achievements and areas needing enhancement. The insights we've gathered will play a crucial role in shaping NAPS's strategic planning and policy development. We remain committed to maintaining transparency, accountability, and continuous improvement to safeguard the well-being of our community members and employees. NAPS is dedicated to collaborating and working closely with our communities to tackle challenges, celebrate successes, and strive towards a safer and more cohesive, harmonious future

Respectfully submitted,

**Brad Duce**  
Deputy Chief of Police





# NORTHWEST REGION REPORT



Submitted by:

**A/ Inspector Jason Gatto #1365**

## INTRODUCTION

Hello and Good day to all,

My name is Jason Gatto and I am the Acting Inspector for the North West Region based out of Sioux Lookout, Ontario. In October 2023, myself along with Acting Staff Sergeant Paul Howarth were honored to assume the role of your Senior Command team and have been working diligently to provide the best service for your communities and the people of NAN.

The North West Senior Command oversees the administration and daily operations for 12 communities. There have been many positive strides since the last annual report which will be captured in this year's report. I have had the opportunity to visit all 12 communities and have been able to meet with most, if not all of you throughout my time in your communities. I have enjoyed our discussions we have had and I look forward to continuing our relationship to be able to provide you and your community the best and professional service possible.

As Nishnawbe Aski Police Service approaches our 30-year anniversary, we have grown to become a leader in First Nation Policing throughout Canada. This is a testament to the efforts and dedication of our sworn and civilian staff members who work hard to meet our mission statement and the communities' expectations.

## CURRENT ISSUES

Although there have been significant positive changes, we are still faced with issues within the Service and communities. We have all been working hard at tackling these issues daily and continue to learn and grow as we progress.

Despite the great work our specialty units are doing, we are still seeing an influx of drugs and alcohol coming into the communities which have been increasing our call volume for violent crimes. Our drug unit, along with the Intel and guns and gang's unit have successfully executed 42 search warrants resulting in over 200 charges for 2023 in the North West Region alone. We continue to work hard at combating the drug trafficking within your communities and strive to make your community safer.

This year was not without challenges for staffing numbers. We are still seeing officers working alone in remote northern communities which not only poses a community safety concern, but also a concern for our officers' safety and well being. The North West Region experienced a number of officer vacancies throughout this period. Fortunately, our dedicated staff covered vacant shifts and shared duties and responsibilities to ensure each community was served appropriately. In the year 2023, the North West Region has seen 8 officer resignations, 2 civilian resignations, and 3 officer transfers to specialty units. However, I am pleased to say that we welcomed 15 new recruits who have been posted to various communities throughout the North West, and 2 civilian positions based out of the Regional office.

Unfortunately, due to the short winter road season, two residences destined for Fort Severn and Muskrat Dam were not delivered. The current residence in Muskrat Dam is in disrepair and the current residence in Fort Severn is extremely small with only two bedrooms.



# DETACHMENT COMPLIMENT

The North West Regional office is located in Sioux Lookout, Ontario and has a total of 15 office staff. The staff at this office often work behind the scenes to ensure our front-line officers have all the tools and information necessary to complete their duties.

## The North West Regional office staff and positions are;

- ▶ A/Inspector – Jason Gatto
- ▶ A/Staff Sgt- Paul Howarth
- ▶ Office Administrator- Nikki Catlin-Gosse
- ▶ FOI / Office Assistant- Kelsey Snider
- ▶ CPIC- Hannah Thomas
- ▶ Maintenance Mechanic- Fred Lyon

## NW Crime Unit

- ▶ A/Detective Sgt. Brad Mauro
- ▶ Detective Cst. Jon Slater
- ▶ Detective Cst. Brice Parsons
- ▶ Court Officer- Cst. David Dodsworth
- ▶ Court Admin- Barb Pierce
- ▶ Court Admin- Deb Vincent

## Offender Transport officers;

- ▶ S/Cst. Minah Essel
- ▶ S/Cst. Troy Crawford
- ▶ S/Cst. Adam Boissonneault

The North West Region has a total of 12 communities, 10 of which are remote access and 2 being drive in communities. There is a total of 6 clusters being overseen by 8 Sergeants spread out between 4 Tribal Councils. The community clusters and Sergeants are;

## Sgt. Kyle Grudniski

- ▶ Cat Lake
- ▶ Deer Lake

## Sgt. Jesse Einarson and Sgt. Matt Dugas

- ▶ Sandy Lake

## Sgt. Curtis Mandamin

- ▶ Poplar Hill

## Sgt. Jim Andrew and Sgt. Brayden Munroe

- ▶ Mishkeegogamang

## A/Sgt. Garytt Morfoot

- ▶ Sachigo
- ▶ Bearskin
- ▶ Fort Severn

## A/Sgt. Galen Cushway

- ▶ North Spirit
- ▶ Keewaywin
- ▶ Muskrat Dam
- ▶ Slate Falls

Currently, the North West Region is slated to have a compliment of 76 officers. We are currently at 56 officers leaving us 20 officers short with 10 being on various of leaves. Regional Senior Command continues to strategically place officers to best serve your communities as we work towards the goal of being at full compliment. We continue to encourage members of NAN to apply to NAPS and if you feel there are potential officers within your community, please bring their names to our attention.

COMMUNITIES	ALLOTTED	CURRENT	SHORT	ON LEAVE
Bearskin	5	5	0	2
Cat Lake	7	5	2	0
Deer Lake	4	3	1	1
Fort Severn	6	4	2	2
Keewaywin	4	2	2	0
Mishkeegogamang	14	10	4	1
Muskrat Dam	4	2	2	0
North Spirit	4	4	0	0
Poplar Hill	7	7	0	0
Sandy Lake	13	8	5	2
Sachgio Lake	4	4	0	0
Slate Falls	4	2	2	2
TOTAL	76	56	20	10



## REGIONAL ACCOMPLISHMENTS

The North West Region has seen many great accomplishments throughout the year. Having officers who are dedicated, caring, and community oriented has helped in achieving these positive goals within your community.

Nishnawbe Aski Police continues to be committed to improving the detachments and residences for the officers. Several positive strides continue to take place in renovations and repairs. Having these updates not only makes it safer for the community members, it has been providing safe and enjoyable working / living conditions for our officers. This has had a positive impact and has increased the morale with your officers.

The North West Region seen two new residences in 2023, one being in Cat Lake and the other in Mishkeegogamang. Construction was completed and the officers are now residing in them. The Region also seen both Sachigo Lake and Bearskin Lake new detachments to be fully complete and operational. Mishkeegogamang is scheduled to start building their new police detachment in the near future which will replace one of the oldest detachments within the Region.

The annual Quality Assurance Audits have been completed and we are happy to say that all 12 of our detachments have passed without any major issues. This is a testament to the Front line Sergeants and the officers hard work ensuring that all detachments are operationally prepared.

Although we had a short winter road season, Fort Severn and Muskrat Dam received new Police cruisers and Cat Lake received two new snowmobiles. Having these snowmobiles will help the officers in their general duties during the winter months to provide assistance to the public and help combat the drug and alcohol influx into the community.

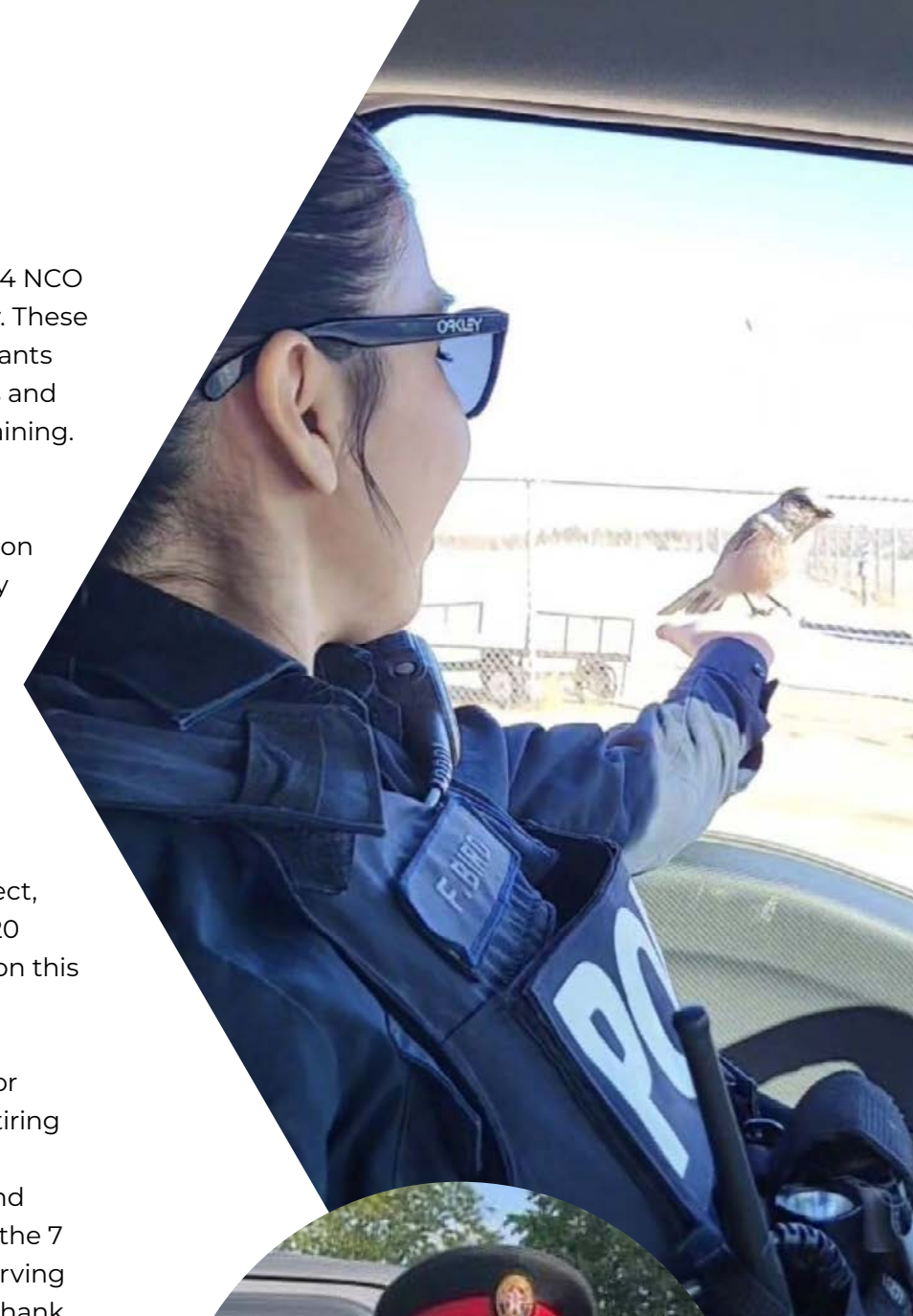
A new cluster to better the span of control for the Sergeants to oversee the officers was developed in the Region. The new cluster consists of Keewaywin, North Spirit, and Muskrat Dam overseen by A/Sgt. Galen Cushway. Making the new cluster also allowed Sandy Lake and Poplar Hill to each be on their own. This has benefited the Sergeants to be able to focus more on their respected community.

Cst. Garytt Morfoot was promoted to A/Sergeant to oversee the Sachigo, Bearskin, and Fort Severn Cluster. A competition was also held for the Sergeant position in Mishkeegogamang and the successful candidate was Brayden Munroe. Both A/Sgt. Morfoot and Sgt. Munroe have been excelling in their new positions.

The North West Region held a total of 4 NCO general meetings throughout the year. These meetings were beneficial to the Sergeants to provide them with important issues and concerns, updated information and training. As well, each Sergeant had individual meetings with Regional Command to provide them with their yearly evaluation and to speak to any concerns they may have.

North West officers and the OPP Offender Management and Apprehension Program teamed up and are tackling the large amount of outstanding warrants within our jurisdiction. Since the start of this project, NAPS has successfully executed over 20 warrants and the response from OPP on this partnership has been very positive.

In August 2024, long time officer Senior Constable David Dodsworth will be retiring after serving the people of NAN for nearly 32 years. He is a Fort Severn Band member who has always represented the 7 Grandfather Teachings in his way of serving and protecting the communities. We thank Senior Constable David Dodsworth for his hard work, dedication and all the success he had in his career and wish him all the best in retirement.

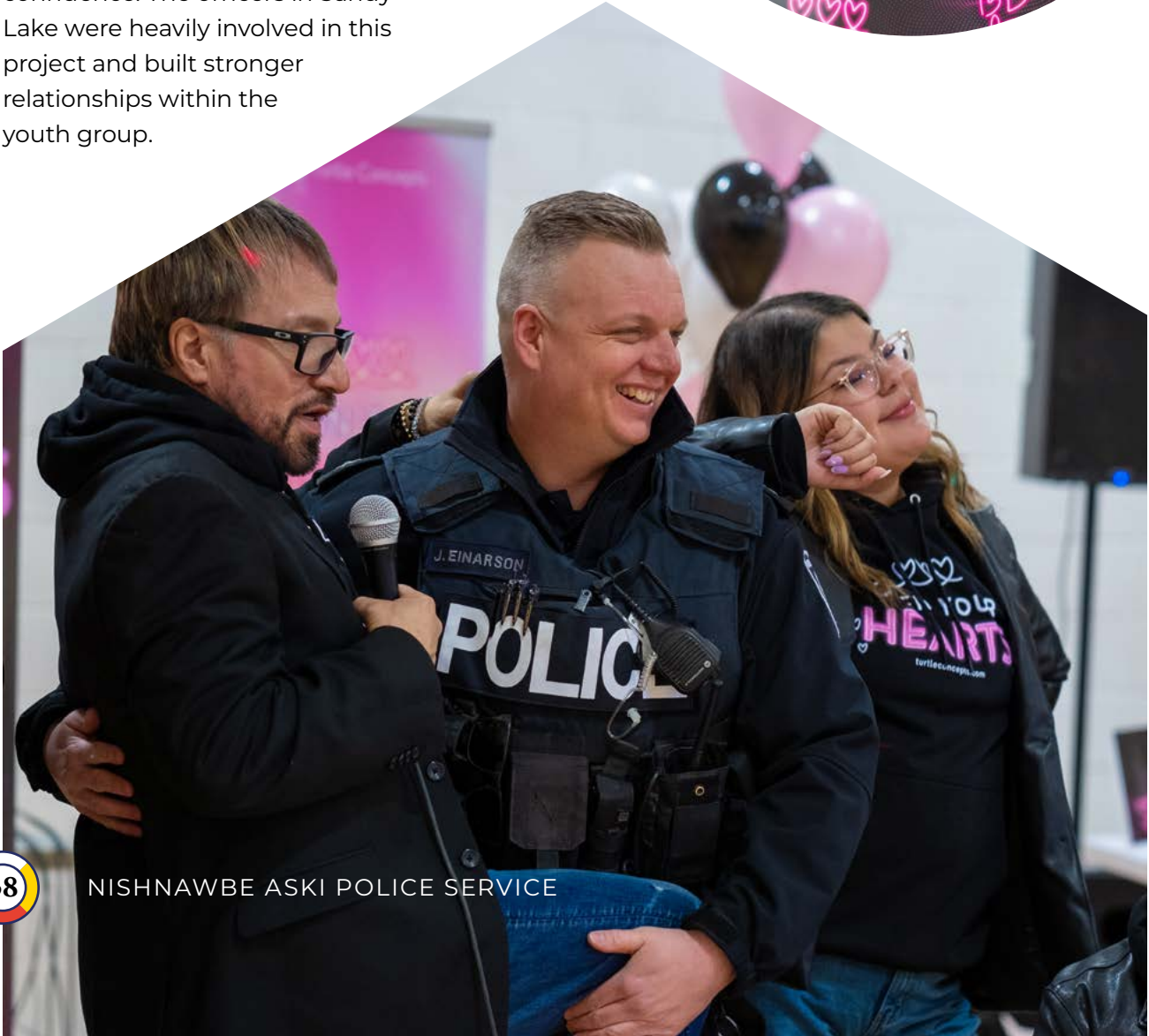




# COMMUNITY INVOLVEMENT

As a community oriented police service, we encourage our officers to take part in community events and be engaged with the people we serve. The North West Senior Command along with the Sergeants urged their officers to be part of, or hold events in your communities to continue the positive relationships. Our officers stepped up to this challenge and are extremely appreciative to be able to take part in your community events.

In 2023, NAPS teamed up with Turtle Concepts and brought “Open Your Hearts” to Sandy Lake. This project worked with a group of youth to empower and build their confidence. The officers in Sandy Lake were heavily involved in this project and built stronger relationships within the youth group.



Sachigo Lake officer began hosting kick boxing classes for community members of all ages which has seen a growing number of people joining each session. Bearskin Lake officer along with several youth were trained in boxing and participated in the level 1 coaching training that was put on by “Underground Boxing Club”.

Keewaywin officer put on a “Breakfast with a cop” event where he made pancakes for the youth and had breakfast with them.

Dryden, Ontario hosted the 36th annual “All Bands Hockey Tournament” which provided the opportunity for the North West Region to team up with OPP, Treaty 3 and Lac Seul Police. The tournament hosted 43 teams from our NAN Communities which was a huge success. We set up an information booth, participated in the ceremonial puck drop, had NAPS presence throughout the tournament and battled hard on the ice for the “Cops vs All Star Players” charity hockey game.



## Other noteworthy community events;

- ▶ Purchasing and Handing out Halloween treats
- ▶ Participating in Christmas Festivities
- ▶ Hosting Stuff a Cruiser events
- ▶ Hosting Community BBQ's
- ▶ Career booths
- ▶ Youth Drawing contest to decorate Bearskin Detachment



# COMMUNITY ISSUES

This year has unfortunately seen an influx in drug and alcohol coming into the communities. We have also been seeing drug traffickers from Southern Ontario attending the communities to sell and take over homes. The great work from the Police, Leadership of the communities and from NAN people as a whole have been a great asset in arresting these traffickers as soon as they land in the community before the drugs can be distributed.

In the year 2023, the North West Region seen 1 homicide which took place in Slate Falls and a total of 26 sudden deaths which took place in various communities. NAPS extends their sympathies to the families who have lost a love one.

The amount of driving while under the influence of drugs and / or alcohol continues to be high. In an attempt to combat this we have initiated 288 RIDE checks. We have also laid a total of 11 Dangerous Operation charges and 62 impaired operation of motor vehicle charges.

Mental Health calls for service continues to be on a rise and our officers continue to work with community programs and Health Canada on ways to help individuals who are struggling. There has been a total of 410 calls for service related to Mental Health / Suicide Attempts and 267 Well Being checks in the year of 2023.

For the year of 2023, there has been a total of 8,971 calls for service with a total of 1,867 charges laid in the North West Region. The more serious calls for service were;

- ▶ Arson: 14
- ▶ Assault: 378
- ▶ Domestic / Family Dispute: 554
- ▶ Drug offences: 61
- ▶ Fraud: 3
- ▶ Homicide: 1
- ▶ Missing Persons Located: 42
- ▶ Well Being Checks: 267
- ▶ Robbery: 3
- ▶ Sexual Assaults: 67
- ▶ Sudden Deaths: 26
- ▶ Weapons: 27

For call volume and charges laid, the following are the North West Region's top 5 busiest communities;

- ▶ Mishkeegogamang: 1880 calls with 519 charges
- ▶ Cat Lake: 1123 calls with 406 charges
- ▶ Sandy Lake: 1000 calls with 173 charges
- ▶ Sachigo: 982 calls with 101 charges
- ▶ Poplar Hill: 892 calls with 229 charges

# CONCLUSION

For over 17 years, I have had the privilege of being a NAPS officer serving the people of NAN. I have been fortunate to work with supportive Chief and Councils and the opportunity to now be your Acting Regional Inspector has provided me a chance to continue the relationships we have built over the years; for that I am truly grateful. I am sure this upcoming year will come with new challenges, but with all your continued support, I believe we can tackle these challenges head on to meet the needs of the people we serve and commit to our mission statement.

Thank you,

**Jason Gatto**  
A/Inspector Jason Gatto  
North West Region





# CENTRAL REGION REPORT



Submitted by:

A/ Inspector Michael Ceci #1325

## INTRODUCTION

Greetings, and welcome to the Central Region Annual Report. As we enter the summer season, Central Region extends its wishes for your safety and success in all your endeavors.

This report offers updated insights into the operational procedures within Nishnawbe Aski Police Service Central Region. It will cover updates on our staffing levels and provide a brief overview of our Occurrence Statistics.

My role primarily involves overseeing the general operational and administrative delivery of policing services to six Matawa communities and three Shibogama communities. I am committed to strengthening our relationships with Chiefs and Councils, local community organizations, frontline officers, and the community members whom we are entrusted to serve and protect.



## CURRENT ISSUES

Staffing levels in Central Region have significantly stabilized over the past year, largely due to the diligent efforts of our recruiting department and the return of several officers from various leave types.

Despite efforts to combat them, drugs and alcohol remain significant challenges to the health and well-being of Central Region communities. Alcohol continues to contribute to major incidents and property crime, while drug abuse has strained community relationships. The NAPS Drug Unit remains steadfast in its fight against illegal narcotics trafficking within the NAN territory and beyond.

Central Region officers persist in collaborating with community stakeholders and members to gather information and evidence, supporting the drug enforcement unit in their investigations.

In 2023, Central Region welcomed eight new recruits who successfully completed their coach officer training. Each recruit has since been assigned to their permanent location within the Region.





## DETACHMENT COMPLIMENT

Central Region is comprised of 9 Communities within the Matawa (6) and Shibogama (3) Tribal Council areas. These communities consist of the following:

- ▶ Aroland First Nation (Matawa)
- ▶ Eabametoong First Nation (Matawa)
- ▶ Marten Falls First Nation (Matawa)
- ▶ Neskantaga First Nation (Matawa)
- ▶ Nibinamik First Nation (Matawa)
- ▶ Webequie First Nation (Matawa)
- ▶ Wunnumin Lake First Nation (Shibogama)
- ▶ Kasabonika Lake First Nation (Shibogama)
- ▶ Kingfisher Lake First Nation (Shibogama)

The NAPS Central Region has a compliment of 39 Uniformed Constables, and 4 Uniformed Sergeants who are stationed throughout the 9 Central Region Communities. These positions are split in the following fashion:

### Cluster # 1 assignment / compliment

- ▶ 2 Uniform Sergeants, and 21 Constables consisting of Aroland, Marten Falls, Webequie, Neskantaga, and Nibinamik

### Cluster # 2 assignment / compliment

- ▶ 2 Uniform Sergeants, and 18 Constables consisting of Eabametoong, Kingfisher Lake, Kasabonika Lake, and Wunnumin Lake.

## Vacancy / Leave / Modified Duty

- ▶ 2 - Various types of leave (WSIB/Long term/ Short Term)
- ▶ 0 - Modified duty
- ▶ 3 - Vacant officer positions

### Central Region (Thunder Bay)

- ▶ Inspector Mike Ceci
- ▶ Staff Sergeant Cory Roberts
- ▶ Court Officer: Temporarily vacant
- ▶ Court Assistant: Kelly Herron
- ▶ Office Administrator: Jenn Kennard
- ▶ Office Assistant: Lisa Kearney
- ▶ CPIC operator: Carlie Levanen
- ▶ Prisoner Transport Unit:
- ▶ Special Constable Dondre Desaulniers
- ▶ Special Constable Shawn Peremesko

### Eabametoong

- ▶ Sergeant Christian Kim
- ▶ Sergeant – Sylvia Dunn
- ▶ Constable Dylan Vickruck
- ▶ Constable Gina White
- ▶ Constable Devan Durack
- ▶ Constable George Korakas
- ▶ Constable - Vacant
- ▶ Constable Mitch Fawn – On Leave

## Kasabonika Lake

- ▶ Constable James Spade-Potan
- ▶ Constable Daniel Spehar
- ▶ Constable Josh Grier
- ▶ Constable Scott Burke

## Kingfisher Lake

- ▶ Constable Chris Head
- ▶ Constable Mason Morriseau
- ▶ Constable Antonio Mollicola
- ▶ Constable Alex Giardino

## Wunnumin Lake

- ▶ Constable Mario Chiodo – Temporary posting
- ▶ Constable Matt Kalisz – Temporary Posting
- ▶ Constable Sean Davies – Temporary Posting
- ▶ Constable Robert Kirouac
- ▶ Constable Waylon Linklater - On Leave

## Aroland

- ▶ Sergeant Cory LeGarde
- ▶ Sergeant Kevin Francis
- ▶ Constable Owen Wilson
- ▶ Constable Jaylene Beardy
- ▶ Constable Natasha Wesley
- ▶ Constable – Vacant

## Marten Falls

- ▶ Constable Greyson Tottle
- ▶ Constable Alex Mongeon – Temporary Posting
- ▶ Constable Kienan Short
- ▶ Constable - Vacant

## Nibinamik

- ▶ Constable Max Rapine
- ▶ Constable Ryan Kimber
- ▶ Constable Dave Bartol
- ▶ Constable Dakota Vacca – Temporary Posting

## Neskantaga

- ▶ Constable Dan Copetti
- ▶ Constable Troy Wlodarek
- ▶ Constable Ethan Meyer
- ▶ Constable Shannon Jacob – Temporary posting
- ▶ Constable Danny Quisses – On leave

## Webequie

- ▶ Constable Brad Jacob
- ▶ Constable Kellen Steudle
- ▶ Constable Craig Tiedtke
- ▶ Constable Devin Levinski

## KEY REGIONAL ACCOMPLISHMENTS

In 2023, Central Region established its own court section by appointing a CPIC data entry personnel and hiring a full-time court office assistant. This initiative has aligned the Central Region court section's structure with that of the west and east regions.

The addition of Wunnumin Lake, Kasabonika Lake, and Kingfisher Lake detachments to the Central Region court section has seamlessly transitioned these communities from management under the Sioux Lookout court office. Despite court material still being managed through the Kenora court district, cases are efficiently handled and up to date.

Two new police cruisers were delivered to Nibinamik and Neskantaga First Nation during the winter season. Winter road patrols were integrated into daily routine patrols across the region.

Operational needs are now in part identified through Central Region shift briefing reports in collaboration with community stakeholders. These reports have been instrumental in forecasting staffing requirements and scheduling resources in advance to ensure an effective operational response.

While two new residences intended for Webequie and Nibinamik were unable to be delivered this year due to poor winter road conditions, NAPS and the communities are actively preparing for their installation in 2025.

A weekly email to all officers now includes information on outstanding arrest warrants, Ontario sex offender registration, and DNA orders, resulting in the clearance of numerous pending tasks by Central officers.

The addition of Constable Dan Copetti as a crisis negotiator posted at Neskantaga First Nation enhances the region's crisis response capabilities significantly.

Constable Mason Morriseau has been appointed as the DARE officer at the Kingfisher Lake detachment, with the DARE program being implemented at the local school with plans to generate a curriculum in other communities in the future.

Progress continues on the construction of the new Marten Falls detachment, although inspection delays have pushed back the operating date.

Construction delays have been encountered for the new Neskantaga detachment, with no completion date confirmed yet.

Central Region Headquarters has relocated to 973 Balmoral Street, now serving as the fully operational Nishnawbe Aski Police Headquarters. All Central region command staff, administrative personnel, and court staff can be reached at 807-935-7145.



## COMMUNITY OUTREACH PERFORMED

Community visits are a monthly affair, typically comprising a 3-day excursion to a single location. During these visits, either the Staff Sergeant or Inspector, spend time with the officers, as well as the Chief and Council where/when available.

In a bid to bolster community engagement, Central Region has welcomed Constable Mason Morriseau as the new DARE officer stationed at the Kingfisher Lake detachment. The DARE program is now active in the local school, aiming to educate and empower youth.

The addition of Provincial Liaison Team (PLT) officer Cst. David Bartol at the Nibinamik detachment brings a valuable resource to Central Region. The specialized training of PLT officers proves beneficial in tackling unique situations that may arise, focusing solely on resolution rather than investigation.

Despite a sluggish start due to warm weather causing construction delays, the winter road season eventually commenced, facilitating the delivery of new police vehicles to the Nibinamik and Neskantaga communities.

Central Region's festive RIDE campaign launched in December 2023, with 920 vehicles contacted and only 3 offences reported during safety checks, ensuring safer roads during the holidays.

Throughout 2023, Central Region officers conducted 787 Community Service Occurrences, actively participating in community events and engagements such as sporting events and celebrations. These interactions serve as a proactive measure in crime prevention, enhancing police visibility within the community.

Additionally, officers conducted 2360 focused patrols, maintaining visibility and conducting property checks to safeguard community infrastructure.





## UP COMING REGIONAL PLANS

The Central Region Guard Hiring Initiative is set to launch in the summer of 2024. Each detachment has been instructed to organize guard hiring events. The scarcity of guards in the region has a detrimental impact on operations, leading to unnecessary overtime and exacerbating officer burnout by extending their shifts when they should be resting.

To keep all internal stakeholders informed about Central Region policing operations during the latest shift rotation, Central Region Management and Sergeants introduced Shift Briefing Reports. These reports prioritize communication with community stakeholders to identify issues and plan operational requirements effectively.

Shift Briefing Reports highlight several high-risk areas, requiring officers on rotation to provide necessary information for their relief, NAPS Sergeants, and management. After a year of implementation, these reports have proven immensely valuable for operational efficiency and planning.

## COMMUNITY ISSUES

In recent years, frontline policing has faced significant challenges due to resignations and injuries, resulting in increased reliance on overtime coverage. The Central Region strives to ensure that each community has a minimum of two officers available by issuing calls for overtime to off-duty members and rotating officers to address more urgent matters.

Alcohol and narcotics remain pervasive issues in our communities. The Nishnawbe Aski Police Service remains committed to tackling these challenges by collaborating with community stakeholders and gathering intelligence to apprehend offenders.

Mental health concerns persist, with 404 service calls related to mental health or suicide attempts. NAPS officers will continue to collaborate closely with local authorities and medical professionals to support individuals grappling with mental health issues.

Between January 1 and December 1 2023 Central Region has recorded 10,191 occurrences under several different occurrence types with the following are considered more serious in nature and require much more attention.

- ▣ Arson: 13
- ▣ Assaults: 226
- ▣ Domestic Dispute: 58
- ▣ Drug Offences: 26
- ▣ Family Disputes: 97
- ▣ Fire: 27
- ▣ Fraud: 9
- ▣ Impaired Operation: 54
- ▣ Mental Health: 188
- ▣ Missing Person: 7
- ▣ Missing Person located: 21
- ▣ Person Well Being Check: 144
- ▣ Robbery: 1
- ▣ Sexual Assault: 38
- ▣ Sudden Death: 18

## COMMUNITY VISITS BY REGIONAL COMMAND STAFF

Central Region Command and Sergeants maintain ongoing communication with Community Leaderships through Chief and Council reports presentations, as well as prompt responses to emails and phone calls.

As part of their commitment to community engagement, Command staff will visit band offices during monthly community visits when council members are present. In cases of urgency, Regional Command will also be accessible for participation in phone calls, telephone conferences, and Zoom meetings.

## CLOSING

The Mission of the Nishnawbe Aski Police Service is to provide a unique, effective, efficient and culturally appropriate service to all the people of the Nishnawbe Aski Nation that will promote harmonious and healthy communities. In order to achieve this mission, we must consider how we as a team (both frontline and command staff) can offer a better service to the communities we have sworn to protect, by employing a community-oriented style of police service, which includes the protection of persons and property through crime prevention, community education and provide appropriate law enforcement.

Meegwetch;

**Acting Inspector Mike Ceci #1325**

Nishnawbe Aski Police Service  
Central Region

# NORTHEAST REGION REPORT



Submitted by:

A/ Inspector Rene Paille

## INTRODUCTION

The Nishnawbe Aski Police welcomes Staff Sergeant Rene Paille from the OPP as Acting Inspector to oversee the Northeast Region of the service in preparation and development moving towards legislation. As we shift towards various requirements to align with the Community Safety and Policing Act (CSPA), S/Sgt. Paille will work in conjunction with the Northeast Region leadership team to ensure a clear understanding of the CSPA. The goal will be to establish a solid foundation to help expand on existing relationships with the community, stakeholders and our members, while continuing to uphold our values.

The Northeast Region is made up of 13 communities that stem along the James Bay coastline where we have five isolated communities being Peawanuck, Attawapiskat, Kashechewan, Fort Albany and Moose Factory. South of Moose Factory we have 8 road accessible communities.



## CURRENT STAFFING ISSUES

The Northeast recently received 6 new recruits that were deployed to the communities of Attawapiskat, Kashechewan and Constance Lake for their coaching period. This provided the opportunity to have experienced officers transferred to new locations within the region to gain different experiences. Two front line constable positions have been approved for advertisement for the community of Constance Lake.

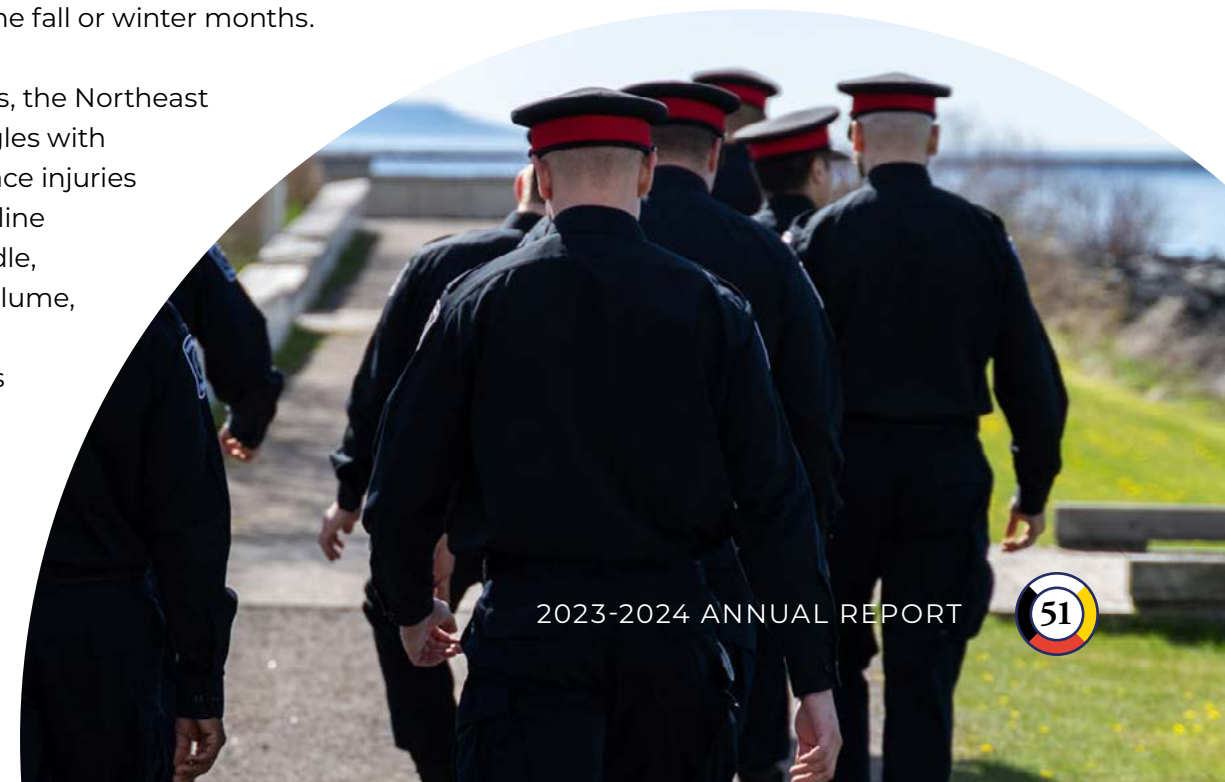
The Northeast Region should have the capacity to start advertising constable positions for the communities of Mattagami & Matachewan by the fall or winter months.

Like other Regions, the Northeast Region still struggles with retention, workplace injuries causing our front-line numbers to dwindle, placing the call volume, workload on the remaining officers we do have.

When there are no officers on schedule for our drive-in communities, we continue requesting OPP to respond to calls for these locations. We're forecasting a relief within the coming months to provide more frequent police presence to our drive in locations starting this fall as the service continues to grow.

We've recently had 3 resignations from the spring to the summer months.

There are currently 15 front line officers on leave through WSIB, STD, LTD, admin leave and one officer on modified duties within the Northeast Region, resulting in 16 less officers on patrol within our detachments.





## DETACHMENT UP KEEP

All remote detachments have had backup generators installed to ensure we are always operational and that radio communications do not go down when weather interrupts the power in our communities.

The drive-in locations had backup generators installed over the spring and summer months of 2023.

In most communities, Star Link has been installed which is very beneficial by increasing our internet speed dramatically enabling officers to complete their reports more quickly, therefore having more time to patrol our communities.

Health & Safety inspections are completed which incorporates any building structural issues outside the Health and Safety realm for monthly reviews.

Most our northern vehicle fleet is running under 100 kilometers with the more heavily populated communities having three to four F150 pickup trucks properly equipped with OPP radio communication & emergency gear.

Mobile Police Systems have been installed in our vehicles in Constance Lake First Nation. This system will allow officers more time on the road having access to reporting and conducting background checks while responding to calls when needed.

## COMMUNITY ISSUES

Drugs and alcohol are still a major factor in the health and wellbeing of our First Nations just as it is in other regions and continues to fuel most major occurrences, as well as property crime. Drug abuse has been rampant in most communities which has led to an increase of occurrences dealing with MHA calls for individuals who have become addicted and have suffered mentally with their cognitive way of life. Officers continue maintaining, sourcing information to our Drug & Gang unit members as well as investigating information related to drugs, intercepting small to medium amounts of CDSA.

## Moose Factory First Nation has declared a state of emergency

The service has been successfully working with the community on the development of Band by Laws and Provincial Act's in order to combat the drug activity taking a hold in the community. Gang activity amongst drug dealers have been on the increase during the later summer months of 2023. With the drug unit, emergency response team and local officers' heavy involvement over the past year we've seen a reduction in gang activity which is more common in southern cities of the south.

Ride programs have been initiated throughout the northeast region in order to discourage impaired operation as well as to the trafficking of CDSA & alcohol coming into our remote locations. During the spring, summer and fall months officers will engage in keeping the peace, while band councilors, appointed personnel, search people coming into our first nation communities by charter air lines.

## SUMMARY

Overall, our Northern detachments are operational, with a lot of maintenance being addressed on a monthly basis. Our vehicle fleet is in fairly decent shape.

At the current rate of hiring, we're forecasting the capacity to start filling our vacancies within the drive in detachments of Mattagami, Apitipi Anicinapek Nation, Matachewan and Constance Lake over the course of 2024 to 2026.

At this time due to the number of officers we have responding to calls, we're still trying to maintain the goal of community service and community initiatives. In hopes of supporting our members, a people centered leadership will be our focus, while remaining dedicated to our mission of public safety.

I would also like to take the time to thank the Nishnawbe Aski Police Service for the warm welcome and allowing me to serve within your communities. I've been overwhelmed by the professionalism of the membership and I look forward to the challenges ahead.

Sincerely,

**A/Insp. Rene Paille**  
Northeast Region, Cochrane Office



# CRIMINAL INVESTIGATIONS & SPECIALTY OPERATIONS REPORT



## CRIME UNITS (NORTHWEST, CENTRAL & NORTHEAST REGIONS)

All Crime Units are responsible for oversight of Benchmark occurrences within their respective regions. In addition to reviewing Benchmark occurrences, Detectives assist front line officers, attend the communities when a major occurrence takes place; such as, but not limited to, any and all sudden deaths, attempt murders, sexual assaults, aggravated assaults, arson and any other occurrences deemed to have the Crime Unit's expertise utilized.

Submitted by:  
Superintendent Chris Lawrence



## Northwest Region Crime Unit

The Northwest Crime Unit currently consists of two (2) members based out of the NAPS Sioux Lookout Regional Headquarters. One (1) Acting Detective Sergeant and one (1) Detective Constable. Two (2) additional Detective Constables have been added to the current compliment on a temporary basis to provide assistance. The Detectives are assigned to investigate and provide direction and support for all major incidents within the twelve (12) detachments in the Northwest Region.

- February 2024 – Cst. Brice PARSONS was the successful applicant for the Detective position.

### Shortages:

- 1 x Detective Sergeant in Temporary A/Staff Sergeant position in NW Region.
- 1 x Detective continuing off on WSIB.
- 1 x Detective is currently in Temporary role of Detective Sergeant.

## Central Region Crime Unit

The Central Crime Unit consists of three (3) members based out of the NAPS General Headquarters in Thunder Bay. One (1) Detective Sergeant and two (2) Detective Constables. They are assigned to investigate, provide direction and support for all major incidents within the nine (9) detachments in the Central Region. When able, Central Region Crime also provides staffing assistance to the Northwest Region Crime Unit.

## Northeast Region Crime Unit

The Northeast Crime Unit currently consists of four (4) members. One (1) Detective Sergeant and three (3) Detective Constables. One (1) additional Detective Constable has been added to the current compliment on a temporary basis to provide additional assistance. The Detectives are assigned to investigate, provide direction and support for any major incidents in the thirteen (13) detachments within the Northeast Region.

- February 2024 – Cst. Cody PROCTOR was the successful applicant for the Detective position.
- August 2024 – Cst. Tanner CHARETTE was the successful applicant for the Detective position.

### Shortages:

- 1 x Detective Sergeant is in an accommodated position.
- 1 x Detective off on WSIB.



## Training/Initiatives

All Crime Units are extremely busy with an influx of ongoing major incidents. With the current staffing shortages there is a concern for officer well being. NAPS Command has developed a five (5) year staffing plan to address this and increase the number of members in each Crime Unit.

In the interim, the Crime Unit introduced CUSP – the “Crime Unit Support Program” in which uniform members, interested in criminal investigations, volunteer their skills to assist Crime Unit members. At present, there are (13) thirteen members associated to the program, however, they are only available to assist in a limited capacity based largely on availability.

Crime Unit members are fully supported in their bid to enhance their investigative training skillset. During the 2023-24 reporting period, members have received enhanced training related to advanced interviewing, child interviewing, sexual assault, fire/arson, digital evidence management and sudden death investigations. Crime Unit members continue to work in partnership with the OPP for major cases.

The Crime Unit is involved in the development of Intimate Partner Violence (IPV) portfolios for each region to better identify, investigate, track and provide support for community members involved in incidents of domestic violence.

The Crime Unit oversees the NAPS Survivor Assistance Support Program (SASP). The SASP mandate is to make immediate contact with any victim/survivor of a sexual/domestic assault, to provide information to the victim about their case, provide referrals as needed and to regularly check on the overall well-being of the victim as their cases move through the courts. In some instances, the program workers are so well received, that they have actually attended remote court (at the victim’s insistence) to provide support. SASP provides support to NAPS communities so that victims may move forward from their trauma in the most positive and healthy manner.

Working hand in hand with the Office of the Chief Coroner of Ontario, the NAPS’ Crime Unit has developed a Sudden Death Protocol, whereby fifteen (15) new Coroners will physically attend NAPS communities to work hand in hand with the Crime Unit and community leaders.

There are regular Crime Unit consultations with local and regional Assistant Crown Attorney’s to identify trends, discuss/receive opinions, and develop new initiatives involving complex criminal investigations.

Both the regular Crime Unit schedule and the on-call Crime Unit schedule have been adjusted to maximize coverage while recognizing the health and wellness of members. However, adequate staffing remains the biggest challenge for the Crime Unit. Given the current case load of each Crime Unit member, it is imperative that staffing levels be addressed to ensure proper investigations are completed, including identification of follow-up and proper submission of court documentation.

With ever evolving changes related to training, case law, and public complaint oversight, it is critical to foster investigative excellence so that members of the Crime Unit can meet the Mission Statement of the Nishnawbe Aski Police Service; to protect persons and property through crime prevention, community education and appropriate law enforcement. This in turn, will ensure harmonious and healthy communities.



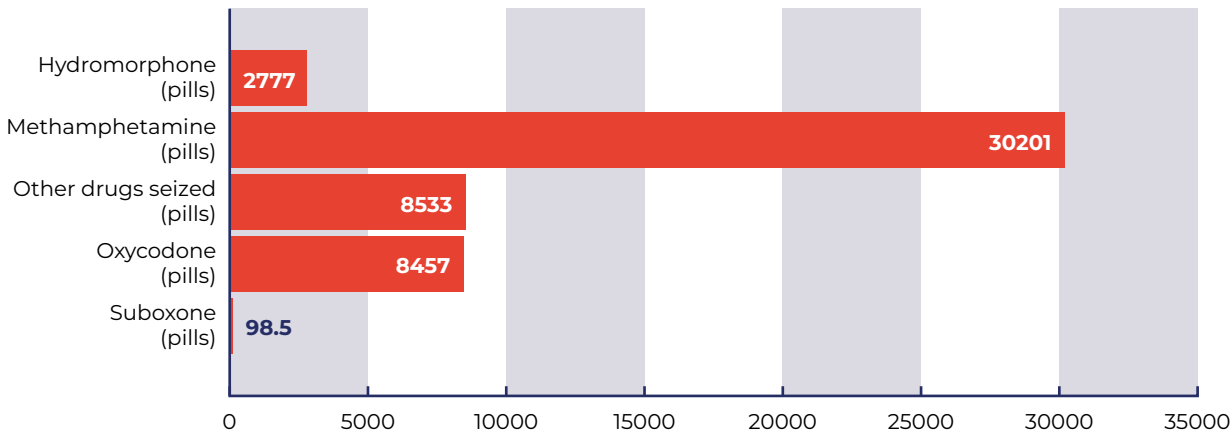
# INTELLIGENCE UNIT (DRUG ENFORCEMENT, GUNS & GANGS)

The Intelligence Unit has seen a steady increase in recent years in drug activity across all three (3) Regions. This has led the Units evolving and employing unique investigative techniques to target drug trafficking and distribution.

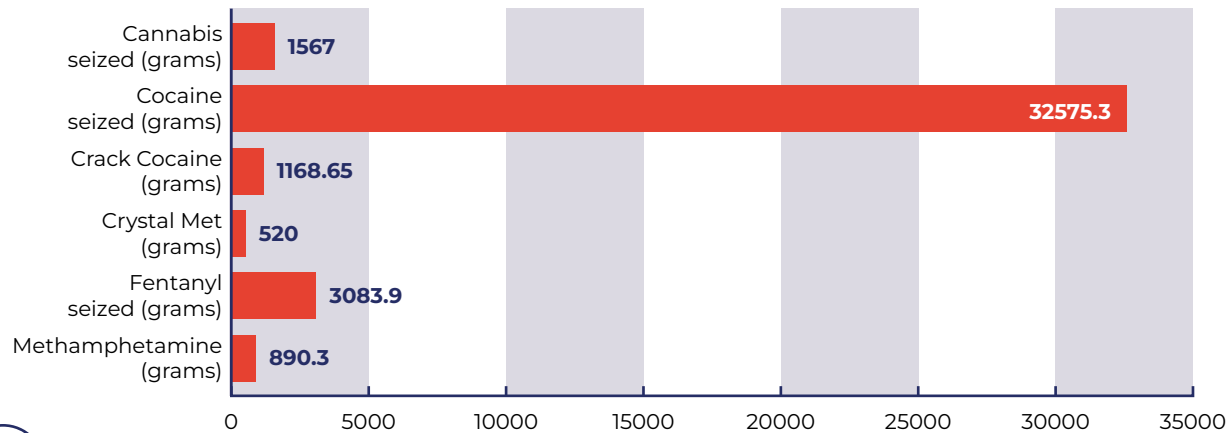
The continued mandate of Intelligence Unit officers is to focus on regional drug, guns and gang’s activity and trends as well as assist the Crime Units and frontline members. Recognizing the increases in drug activity, NAPS Command has developed a five (5) year plan to significantly increase the number of Intelligence Unit members.

Drug Investigations from the Drug Enforcement Unit from April 2023 – August 2024 have resulted in:

**Intelligence Unit CDSA Seizures (pills)**  
**April 2023 to August 2024**



**Intelligence Unit CDSA Seizures (grams)**  
**April 2023 to August 2024**



Intel Unit April 2023 to August 2024	
Arrests	376
Charges	1015
Investigations	197
Warrants	174

Intel Unit Seizures April 2023 to August 2024	
Currency Seized	\$740,759.00
Firearms Seized	172
Weapons Seized	33

## Provincial Guns and Gangs Joint Forces

The Ontario government has invested millions to back the fight against gun and gang violence in all communities across the province. This funding supports initiatives that focus on dismantling and disrupting criminal activity, enhance investigative supports, increase collaboration throughout the justice sector and stop the flow of illegal guns across the border which in turn prevents illegal guns into NAN communities. The initiative thus far has included multiple operations conducted by the Provincial Joint Force Operations (JFO) throughout the province. NAPS continues to be committed to this Provincial JFO seconding one (1) Detective to it.

NAPS Intelligence Unit continues to see a trend regarding the influx of individuals from the Greater Toronto Area (GTA), Manitoba and British Columbia, who have established drug trafficking networks in NAN Communities. Intelligence information gathered has alerted police that these individuals have befriended, and sometimes bullied, susceptible individuals in the smaller urban cities and NAN Communities to facilitate their drug trafficking pipeline. NAPS will continue to conduct pro-active investigations to curb the flow of drugs entering the communities and hold those responsible by arresting, charges and seeking convictions through court.

## UPDATE: NAPS Drug Officer Initiative

The Federal and Provincial governments agreed to fund eighteen (18) officers over a three (3) year phased in approach. To date, and upon receiving the initial funding, NAPS has developed a strategic action plan to fill the remaining vacancies in the unit.

### Current Shortages:

- ▶ 9x Detective Constables
- ▶ 2x Detective Sergeants
- ▶ 2x ISTU Constables (Drug Enforcement Trainers)



# CRIMINAL INTELLIGENCE ANALYST

NAPS' Criminal Intelligence Analyst continues to collaborate with law enforcement partners with a focus on sharing intelligence, strengthening partnerships and professional development.

Successful grant applications resulted in additional resources and training for Intelligence Unit members. During the past year, NAPS' Analyst was afforded the opportunity to attend the OPP Analytical Summit in Orillia and explore courses through the Canadian Academy of Intelligence Analysis. The Sault Ste Marie Police Service invited analysts from CISO, GSPS, APS, UCCM, NAPS and Thunder Bay PS to attend a workshop geared towards police services in Northern Ontario. NAPS' Analyst convenes regularly with Probation & Parole, Ontario Corrections, Thunder Bay Corrections, Anishinabek Police Service, OPP and Thunder Bay Police Service.

All firearms seized by NAPS are required to be entered into the RCMP database - PWS. In addition, as we move towards legislation, the Firearm Data Submission under the Community Safety and Policing Act will require us to keep a register of firearms and provide the Solicitor General a report of the firearms that have come into the possession of the Police Service each year.

Throughout the past four (4) years, NAPS' Analyst has been tasked with an administrative audit of all firearms seized by the service. A reconciliation examined RMS Niche inventory, physical inventory of the vaults and entries on the RCMP database to ensure all firearms were accounted for and inputted onto the National database.

The NAPS Guns and Gang Officer and Intelligence Analyst will continue to verify the physical inventory in all NAPS vaults, ensuring our RMS NICHE database is a true reflection of that inventory. The Intelligence Analyst will work with the Records Management Analyst to ensure the accuracy of all firearms related entries and submissions.

## CISO Membership

ACIIS – (Automated Criminal Intelligence Information System) NAPS has completed the verification of documents and entries required for the transition from ACIIS to CCIS (Canadian Criminal Intelligence System).

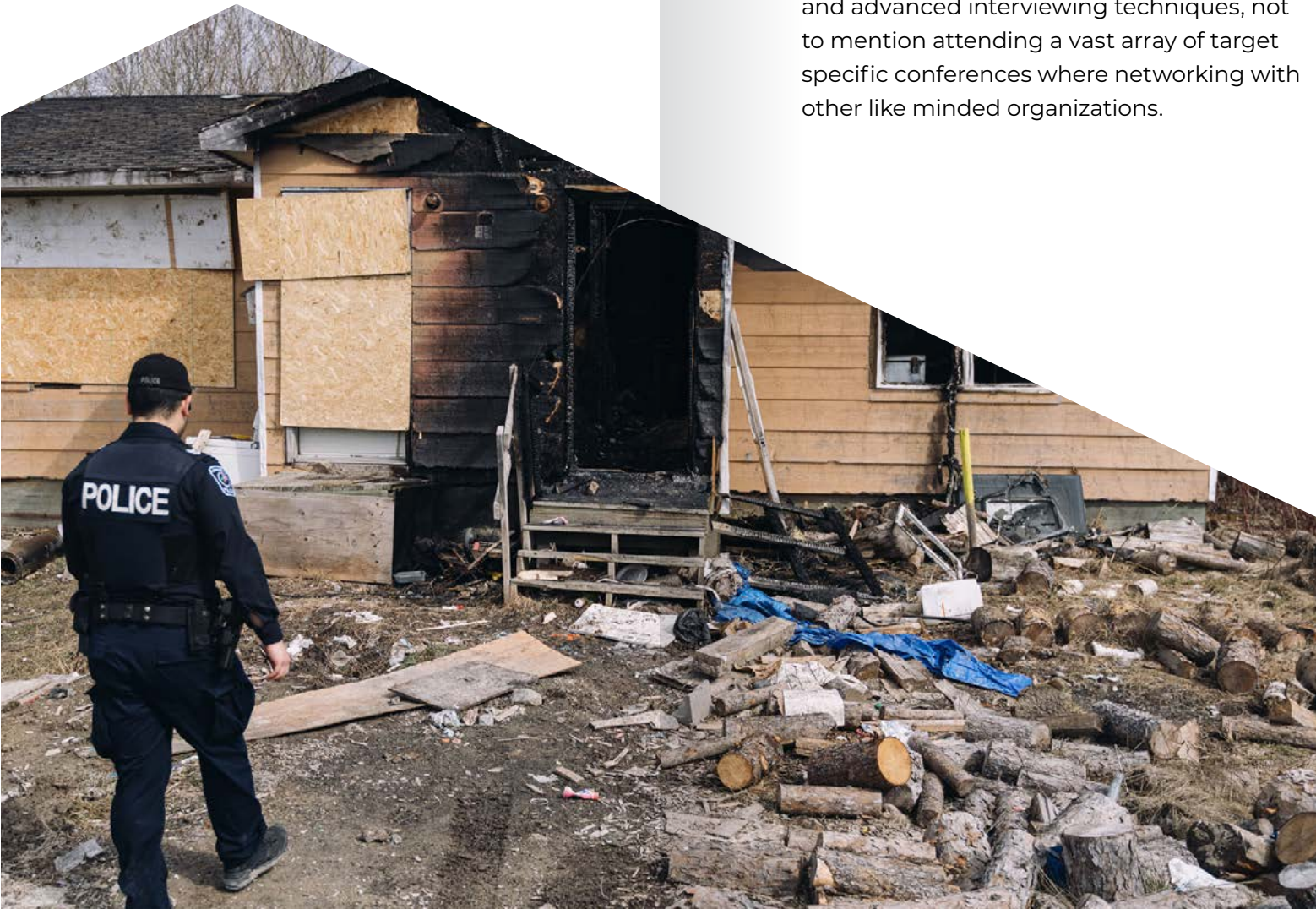
The Intelligence Coordinator and Intelligence Analyst actively participate in JFOs, meetings, conferences, training and submission requests as a CISO member.

## Training

Members of the Intelligence Unit continue to receive training that will further develop their knowledge skills and abilities within their specialized duties whether it be drugs, firearms or gang activity. This past year has seen members receive training in confidential informant foundations, surveillance tactics, and advanced interviewing techniques, not to mention attending a vast array of target specific conferences where networking with other like minded organizations.

## Intelligence Unit Grant Funding (2023-2024)

- ▶ **PAVIS (Provincial Anti-Violence Intervention Strategy)**
  - ▶ 3-year commitment of \$293K/year = (\$879K) April 2022 – March 2025
  - ▶ PAVIS is an intelligence-based anti-violence strategy, mobilizing the community and providing proactive enforcement to target street gang activity across the province. All PAVIS activities and initiatives support the primary goal of reducing violence in communities by focusing on intervention, prevention, enforcement, and community mobilization.
- ▶ **FNOCI (First Nations Organized Crime Initiative)**
  - ▶ Through the First Nations Organized Crime Initiative (FNOCI), Public Safety Canada assists First Nations police services in addressing organized crime and cross-border criminality.
- ▶ **Criminal Intelligence Service Ontario (CISO) – Membership Support Grant**
- ▶ **Criminal Intelligence Service Ontario (CISO) – Proceeds of Crime Grant**
- ▶ **Ontario CCTV Grant**





# EMERGENCY RESPONSE TEAM (ERT) & IN-SERVICE TRAINING UNIT (ISTU)

## In-Service Training Unit (ISTU)

The Nishnawbe Aski Police Service In-Service Training Unit (ISTU) continues to increase their ability in the delivery of both mandatory legislated training requirements, as well as Senior Administered courses.

As NAPS inches closer to the adoption of the Community Safety and Policing Act (CSPA), we have taken the necessary steps to ensure that the service is a leader amongst other organizations in their ability to train its membership to the highest standard by building a NEW state of the art Training Centre designed to adhere to ALL legislated requirements utilizing the very best practices, equipment and trainers.

As the service prepares to grow, the Training Centre is ready to grow along with it, equipped with four (4) training rooms, a simulator, an enhanced dynamic scenario training area, a large gym (to ensure our membership remains physically fit and ready for duty), and enough office space to house the growing needs of the training cadre.

With the influx of new members to the NAPS compliment, mixed with the requirements mandated through the Ministry of the Solicitor General, the ISTU has increased its size and capabilities with one (1) full time training Sergeant, and four (4) full time training Constables, two (2) of which will specialize in delivering Senior Administered Investigative courses.

The ongoing goal of ISTU is to build a strong and solid foundation with an emphasis on officer operational readiness which is achieved by incorporating a simulator that allows for a wide array of practical scenarios to be delivered in a short period of time within a safe environment. This also allows the ISTU to create and adapt scenarios to ensure they are relevant thereby assisting officer in building confidence and remaining professional and proficient in their duties.

## Senior Administered Training Courses

The 2023-2024 training schedule has seen NAPS' ISTU work in-conjunction with the Ontario Police College (OPC), to bring a wide array Senior Administered courses to Thunder Bay, which in turn not only allows our organization to increase the number of members trained, but provide opportunities to our respected partnering police agencies, such as Treaty 3, Lac Seul, APS, TBPS and OPP.

### 2023-2024 NAPS Hosted Venues

- Investigative Interviewing Techniques x2
- Major Case Management
- Non-Commissioned Officer Conference x2
- Criminal Investigations Training Course x2
- Scenes of Crime Officers Training Course
- Sexual Assault Investigation Course
- Advanced Interviewing Techniques
- Northwest NCO Conference
- Tentative Incident Command 200 Course slated for Oct 2024

## Recruit Training

On September 1st, 2024, ISTU officially commenced its first training session at the new Training Centre. Fifteen (15) NAPS recruits and one (1) Lac Seul recruit were in attendance, participating in the weeklong pre-OPC recruit training session (September 1-7 2024.)

The Nishnawbe Aski Police Service continues to work in partnership with the Lac Seul Police Service, to which NAPS has agreed and welcomed members of their organization to train jointly, currently NAPS have fifteen (15) and Lac Seul has two (2) Recruits at the Police College for the Basic Constable Training Program, who are slated to graduate on September 11th, 2024.

Following the March Past, recruits will attend the new NAPS Training Centre on September 16th, where they will receive an additional three (3) weeks of Training with the ISTU cadre, receiving their badges on October 4th, 2024, where they will then deploy to their assigned communities to commence their duties.





Block Training

The 2024 Block training commenced in February with 24 scheduled weeks of annual re-certifications and refresher training. The 2024 Block Training schedule will see all members receiving First Aid /CPR with the addition of the stop-the-bleed program that will now give officers a better understanding of how to deal with incidents involving significant trauma.

Officers will receive enhanced training in firearms (including low light shooting), Defensive Tactics, CEW Taser re-certification, and Immediate Rapid Deployment (IRD) training with focus on responding to active shooter incidents.

The Nishnawbe Aski Police Service continues to utilize state-of-the-art technology, with the MILO range simulator for realistic training that allows officers to participate in interactive scenarios.

The simulator allows for a member to incorporate all their use of force options including the C-8, the ability to conduct low light shooting, and range courses of fire. Included with the MILO range, is the opportunity to develop our own training scenarios, allowing us to focus on the unique policing environments and situations our members face.

Lastly, members receive extension training through practical scenarios within the Dynamic Scenario Area (DSA) utilizing simunition, and inert use of force options including CEW's to actively participate in mock situations designed to strengthen and refine an officer's ability to DE-ESCALATE situations by utilizing communication skills.

Current Shortages:

- 2 x ISTU Constables



Emergency Response Team (ERT)

The NAPS Emergency Response Team (ERT) is made up of frontline personnel who have additional specialized training, providing support to our communities in the time of crisis as well as assistance at major events / venues where there is a heightened concern or possibility for violence and / or disorder.

The NAPS Emergency Response Team (ERT) consists of six (6) members, one (1) Sergeant and six (5) Constables who are strategically located at detachments throughout the province within our NAN Communities, ready to deploy at a moment's notice. The majority of ERT calls for service involve the Search and Rescue of missing / lost or overdue persons. The mission is to locate our community members in the least amount of time in the best condition possible, utilizing a wide range of assets from airplanes, drones, helicopters, All-Terrain Vehicle's (ATV's), marine units, and Motorized Snow Vehicles (MSV'S).

Recently, NAPS purchased several drones, and members are currently working towards receiving their pilots license by attending the legislatively required training. This will also provide enhanced service and capabilities for Search and Rescue, MVC investigations, and building searches.

Level II status: The OPP initiated the ERT Level II status implementation process in January 2023. The ERT members participate in rigorous training each week, as well as four (4) blocks that consist of four (4) consecutive days of training geared at developing their skills and abilities to provide enhanced services to the communities to which each member has sworn to protect.



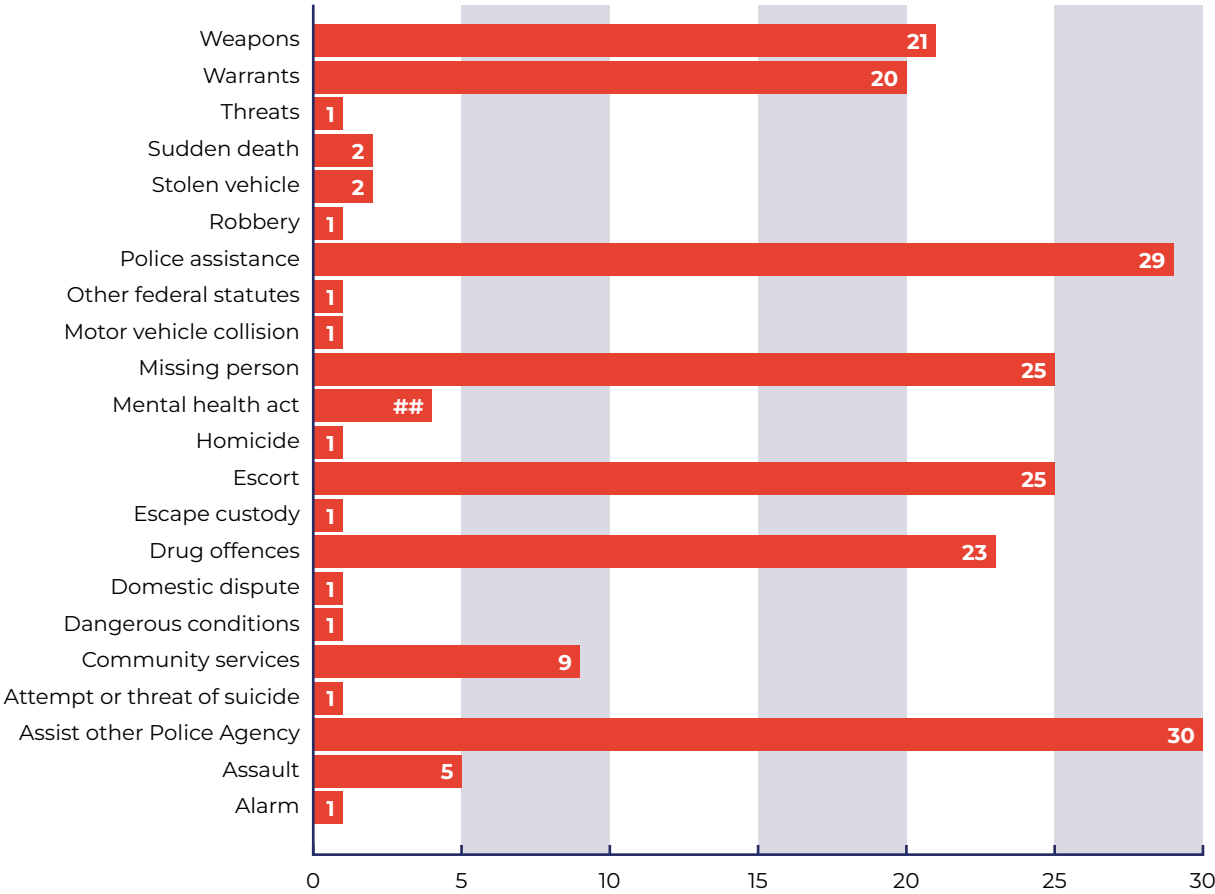
Emergency Response Team (ERT) UPDATE

ALL NAPS Team members have passed the Level II requirements, and have been working in-conjunction with the OPP as one integrated unit.

NAPS currently have three (3) members deployed in the Northeast and three (3) Centrally located.

The NAPS Emergency Response Team has responded to 205 calls for service between March 2023- September 2024, which has consisted of the following:

ERT Calls for Service  
April 2023 to September 2024  
Total Calls: 205



Current Shortages:

4 x ERT Constables

NEW IMPLEMENTATION – COMMUNITY RESOURCE TEAM (CRT)

The Nishnawbe Aski Police Service has recently implemented and streamlined a structured process to simplify and enhance the ability to educate, serve, and strengthen partnerships within our communities.

The service has recently seen a number of members trained through the DRUG AWARENESS RESISTANCE EDUCATION (DARE) program, which is so much more than an entity that provides education through drug awareness. This is the reason why the name, Community Resources Team (CRT) was chosen, as they will be able to provide a wide scope of services and resources to our officers and communities.

THE RATIONALE: The Service has seen a continuous upward trend and influx of requests from not only our community stakeholders, (Chief and Council, school educators, parents, to name a few) but our Indigenous partnering agencies for, awareness, education, and expertise on drugs and other relevant topics.

THE MANDATE: The CRT has the capacity and credentials to develop, deliver and/or provide curriculum and materials for educational presentations on approximately 150 different topics, some of which they will work in-conjunction with subject matter experts, depending on the specific request.

For example, with respect to drugs or firearm’s presentations, those subject matter experts will be able to provide valuable and accurate information, allowing CRT to tailor program delivery specific to the community’s needs.

THE PROCESS: Requests can be initiated by contacting the local community detachment, who will in-turn contact CRT who will work with the organization, or community leaderships to arrange and schedule a date to travel and conduct a presentation(s).

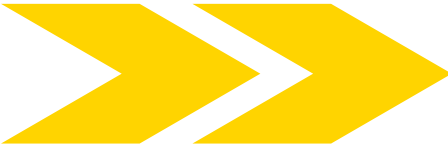
Currently, NAPS have a designated CRT lead assigned to each region:

Northwest Region CRT Lead  
Cst Dillon LEVER

Central Region CRT Lead  
Mason MORRISEAU

Northeast Region CRT Lead  
Nick FARRAY

Lastly, the organization will be looking at increasing the team’s compliment, as this is quite a daunting task and hefty workload for current members of the program.





# PROFESSIONAL STANDARDS BUREAU



## DIVISION OVERVIEW

With the continued growth of the police service and the promotion of Detective Staff Sergeant Skrzypek to the crime unit, a selection process for the position of Detective Sergeant was conducted in late June of 2023.

Detective Sergeant Shawn Stavlic officially began his duties within the Professional Standards Bureau in Mid-August of 2023. With an impressive 14-year career with the Nishnawbe Aski Police Service, Detective Sergeant Shawn Stavlic brings extensive amount of knowledge of the communities within the Nishnawbe Aski Police Service and law enforcement experience to his new position. His knowledge of the agency and his profession coupled with his work ethic and experience will be an asset to both the Professional Standards Bureau and the Police Service. Welcome to the Professional Standards Bureau Detective Sergeant S. Stavlic.

Submitted by:  
Sergeant Major J.P. Spence # 1058



NISHNAWBE ASKI POLICE SERVICE

## REPORTED INVESTIGATIONS

Between January 1st 2023 and January 1st 2024, the Professional Standards Bureau documented a total of 46 recordable interactions. These interactions consist of; public complaints, public compliments, service complaints, public comments and concerns, general public interactions and officer conduct concerns reported and investigated by the bureau. This also includes Investigations involving alleged criminal code allegations and code of conduct offences. Some matters of higher severity are currently being held in abeyance pending external processes such as outside agency investigation or external processes such as judicial proceedings.

The summary of the reported interactions/complaints are as follows:

Concerns Redirected to Regional Command:	2
Withdrawn complaints:	2
Service Complaints:	1
Criminal allegations- unfounded:	1
Code of Conduct - substantiated:	17
Code of Conduct- Unsubstantiated:	2
Code of Conduct investigations-on-going:	1
Held in abeyance (Criminal Code-process):	2
Assist Outside Agency:	2
Abandoned complaints-closed:	2
Resolved-non-disciplinary:	3
Compliments:	2
Screened complaints or resolved on intake:	16





Based on the following statistics, the noted investigative results have been recorded in relation to reported incidents filed and investigated by the Professional Standards Bureau:

- ▶ Six (6) Officers were issued disciplinary processes with reference to substantiated Code of Conduct concerns in both the minor and major misconduct disciplinary processes.
- ▶ Five (5) Officers have been cleared of Code of Conduct concerns.
- ▶ One (1) Officer has been cleared of criminal allegations.
- ▶ Three Officer conduct concerns are being held in abeyance pending the conclusion of outside processes.
- ▶ Two (2) officers were issued positive notations regarding their professional conduct.

# COMMUNITY SERVICE AND YOUTH INITIATIVE INVOLVEMENT

In an effort to support recruitment and fostering positive relationships with Indigenous youth, the Professional Standards Bureau engaged in various events and initiatives throughout the year.

These events were focused on positive youth initiatives throughout the province, which included:

- ▶ The Nishnawbe Aski Police Service Cameo in the annual Little Native Hockey League advertisement video led by the Anishinabek Police Service.
- ▶ “Proud to Be Me” - Indigenous Youth Day initiative involving the North Bay Battalion OHL Hockey organization, and various other Indigenous and Non-Indigenous stakeholders in the North Bay Area in conjunction with Truth and Reconciliation Day.
- ▶ Indigenous Police presentations to the Near North District School Board Indigenous Youth Council; a board-wide youth leadership group. Indigenous youth from central and northern Ontario communities were engaged in conversation to promote the profession of law enforcement. This event was held at Spirit Point in Trout Creek in May, 2023.

This concludes the submission for the Bureau of the Professional Standards.

Signed:

**Sergeant Major JP Spence #1058**





# IT DEPARTMENT REPORT



For 2023, the main reportables were:

## IT DEPARTMENT EXPANSION

This year we made a significant expansion of our IT Department which increased the team size from 2 to 4. The move was aimed at improving overall service delivery and to keep the ratio of IT to Employees at manageable levels.

The new team members brought fresh perspectives and ideas leading to streamlined solutions and improved response times for calls for help.

Submitted by:

**Ian De Leon**  
IT Systems Coordinator



## BUILDING PREPARATIONS

2023 saw the first phase of our physical move to the new headquarters. Significant planning was involved to allow for the continued productivity of the employees in the new location.

With the additional IT technicians hired, we were able to designate a technician to be on-site at the new location to assist with the transition and daily operations.

## KEYFOBS AND DOOR ACCESS

With the coordination with our door specialists, we continued our upgrades to our building's security infrastructure by installing new keyfob entry systems in the detachments. This allows for enhancing security, improved access control, and providing a more convenient entry solution for our employees.

## COURT LAPTOPS AND STARLINK

In a joint effort with the Ministry of the Attorney General, 23 of our communities were funded for dedicated Internet connections via Starlink and dedicated laptops for some video court purposes. This allowed for alternative options to be used if in-person appearances were not feasible due to affects like weather or transport availability. One installation remain to be completed in 2024.

Ongoing support continues through monthly performance meetings between the working groups.

**Ian De Leon**

IT Systems Coordinator





# RECRUITMENT

- January 20, 2023: University of Winnipeg Career Fair, Winnipeg, MB.
- January 26, 2023: Presentation to Confederation College Police Foundations, Thunder Bay, ON.
- February 11, 2023: Presentation to Lake Superior Scottish Regiment (CAF), Thunder Bay, ON.
- March 8, 2023: Lakehead University Career Fair, Thunder Bay, ON.
- March 9, 2023: Canadian Business College, Police Foundations Program (remote) Toronto, ON.
- March 27, 2023: "Coffee with a cop" career information session Confederation College, Thunder Bay, ON
- March 30, 2023: Dougall Media Career Fair, Thunder Bay, ON.
- April 03, 2023: Cambrian College Police Foundations Program, Sudbury, ON
- May 02, 2023: Confederation College, Police Foundations Board Presentation, Thunder Bay, ON.
- May 05, 2023: Chapleau Cree, Career Fair, Chapleau, ON.

- June 02, 2023: Recruitment presentation YES Employment
- June 28, 2023: Sherkston Shores Security Presentation
- September 12-14, 2023: AGM Recruitment Booth Victoria INN
- September 19, 2023: Valhalla Inn Career Fair, Jobs Canada
- October 03, 2023: Confederation College Police Foundations presentation
- October 10, 2023: Trois College Recruitment presentation
- October 21-22, 2023: Nor-Wester Youth Mental Health Conference
- November 14, 2023: North West Law Enforcement Academy, Winnipeg
- November 16, 2023: Opportunities Career Fair, Valhalla
- November 20, 2023: Flemming College Recruitment presentation





NISHNAWBE ASKI POLICE SERVICE

CRIME & LOCAL STATISTICS

01 April 2023 - 31 March 2024

All Violations, as Reported

	NE Region	NW Region	Central Region	Totals
Murder/Attempt Murder	1	1	0	2
Sexual Offences	149	106	45	300
Assaults	779	452	239	1470
Utter Threats	111	72	56	239
Robberies	12	1	3	16
Arson	19	12	12	43
Break & Enters	195	76	39	310
Thefts - MV's	15	21	8	44
Theft & Possession	286	88	45	419
Frauds	24	4	5	33
Mischief	678	395	201	1274
Offensive Weapons	81	38	9	128
Bail Violations/Breach Probation/Fail to Appear	818	202	87	1107
Disturb the Peace	255	180	63	498
Criminal Code - Other	194	101	46	341
Drugs	75	33	23	131
Liquor Acts	525	651	135	1311
Dangerous Operation	30	8	6	44
Impaired Operation	46	41	36	123
Police Assistance	3005	3342	1692	8039
Escorts – Prisoner	546	349	160	1055
Suspicious Activity/Person/Vehicle	158	42	17	217
Sudden Death	27	23	14	64
Mental Health Act	242	254	195	691
Attempt Suicide	74	76	104	254

	NE Region	NW Region	Central Region	Totals
Threat of Suicide	152	144	185	481
Youth Complaint	417	156	53	626
Criminal Record Checks Employment/Volunteer	512	100	44	656
Patrol/Property Checks	792	886	2243	3921
Animal Complaint	235	181	157	573
Community Service	399	494	1339	2232
Alarm/Fire Alarm	182	38	54	274
Property –Lost/Found/Damaged	54	31	10	95
Missing Person	60	61	32	153
Family Dispute	764	487	86	1337
Unwanted Persons	1315	1264	217	2796
Keep the Peace	61	408	29	498
R.I.D.E.	202	293	313	808
Traffic Related	486	359	195	1040
Motor Vehicle Collision	96	67	39	202
Noise Complaint	110	29	15	154
Person Check-In/ Compliance Checks/Person Well-Being Check	541	564	84	1189
911 Call/911 Hang Up	102	3	5	110
Non-CC Domestic	482	393	62	937
All Other Local Stats	1182	1006	954	3142
<b>Regional Totals</b>	<b>16489</b>	<b>13532</b>	<b>9356</b>	
<b>Service-wide Total</b>				<b>39377</b>

\*NOTE - Total violations count is the methodology that was used in extracting the crime statistics. This methodology differs from Statistics Canada's standard Most Serious Violation (MSV) count. The MSV counts only the first of up to four (4) offences/violations per incident. For violations against the person, Statistics Canada counts are based upon the number of victims in an incident.

# CRIME SEVERITY INDEX RATING

	Nishnawbe Aski Police Service				Ontario				Canada			
	2020	2021	2022	2023	2020	2021	2022	2023	2020	2021	2022	2023
Crime Severity Index	281.02	297.48	291.73	302.25	55.54	56.04	58.81	60.88	73.96	74.87	78.76	80.45
Violent Crime Severity Index	515.82	577.69	569.38	567.21	69.67	72.69	78.59	78.52	88.04	93.40	99.06	99.45
Non-violent Crime Severity Index	195.91	187.99	187.99	198.90	50.33	49.86	51.41	54.34	68.72	68.10	71.32	73.54

### Source of Data in above Table:

- ▶ <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=3510018801>
- ▶ DOI: <https://doi.org/10.25318/3510018801-eng>
- ▶ <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=3510002601>
- ▶ DOI: <https://doi.org/10.25318/3510002601-eng>





# CENTRAL REGION CALLS FOR SERVICE

01 January 2023 - 31 December 2023

Occurrence Type	Aroland	Fort Hope	Kasabonika	Kingfisher Lake	Marten Falls	Lansdowne House	Summer Beaver	Webequie	Wunnumin Lake	Grand Total
911 call/911 hang-up	4									4
Airplane crash			1			1				2
Alarm	3	42	4		2			2	4	57
Ambulance Assistance	2									2
Animal complaint	7	59	14	12	19	12	16	19	4	162
Arson	1	9	1					1	1	13
Assault	21	35	40	32	25	8	14	31	20	226
Assist Other Non Police Agency	2	8	3	2	12	2	1	1	1	32
Assist Other Police Agency	22	6	5	3	6	3	1	5	1	52
Attempt or threat of suicide	6	60	25	15	19	6	25	25	35	216
Audits & information security			1							1
Bail violations	8	19	16	4	6	1	4	10	7	75
B-E bus/res/oth	1	6	6		9	4	2		2	30
Breach of probation	6	2	1					1	1	11
Community services	127	80	63	64	87	111	95	90	70	787
Compliance Check	1	6	4	1	1	1	1	4	2	21
Conditional Sentence Order (CSO)							1			1
Court order	10	8	23	26	12	5	19	21	16	140
Dangerous conditions	1	1								2
Disturb the peace		4	6	8	9	3	4	11	16	61
Domestic dispute	10	13	4	10	4		10	5	2	58
Drug offences		2	2	2	2	6	4	5	3	26
Duplicate occurrence	3	11	3	4	3	3		3	2	32
Escort	31	42	23	20	18	13	7	27	23	204
Family dispute	16	15	10	11	14	3	9	15	4	97
Fire	2	7		2	5	3	5	2	1	27
Focused Patrol	315	177	245	215	405	220	316	161	306	2360
Fraud	2	1	1	1			1	1	2	9
Harassment	4	2	1	1	2	1		3	2	16
Impaired/over 80	2	3	12	12	5	1	5	7	7	54
Indecent acts		1								1
Insecure premises	1	1		1		1				4
Kidnapping								2		2
Liquor Licence Control Act	5	29	18	24	3	7	4	12	12	114
Luring				1						1
Marine		1			1	1	1			4
Mental health act	24	58	31	22	8	5	7	15	18	188
Mischief	10	13	20	23	12	6	19	11	27	141
Missing person				2	1	3			1	7
Missing person located		5	2	1	5	2		3	3	21
Motor vehicle - abandoned	1				2					3
Motor vehicle collision	8	3	8	10	1	1	5	4	6	46
Municipal by law		11	1	21	234	196	29	34	9	535

Occurrence Type	Aroland	Fort Hope	Kasabonika	Kingfisher Lake	Marten Falls	Lansdowne House	Summer Beaver	Webequie	Wunnumin Lake	Grand Total
Neighbour dispute	2	3								5
Noise complaint	1	2	5	1			1	3	1	14
Non-Consensual Distribution of Intimate Images								1		1
Non-police matter-lo priority		3							1	4
Non-traffic accident	1									1
Other criminal code		1					1			2
Person Check in - OSOR		9	8	5		2	2		4	30
Person check-in	22	14	9							45
Person Well-Being Check	12	17	21	10	19	22	7	26	10	144
Police assistance	46	79	90	53	58	57	55	72	86	596
Police information	16	40	34	16	21	14	27	25	11	204
Police Information - Crime Stoppers			1							1
Prevent breach of peace	3	6	1		6			3	6	25
Property check	303	172	173	483	237	135	242	186	356	2287
Property damage					1					1
Property related		1	1	1	2	3	2	1		11
Public morals		2								2
R.I.D.E.	27	61	13	22	11	81	32	22	27	296
Record Check (no Vulnerable Sector)								1	1	2
Record Check (with Vulnerable Sector)	5	12	2	1	1	5		7	7	40
Registry - Vulnerable Person		1								1
Robbery			1							1
Sexual assault	6	3	10	1	6	2	1	2	7	38
Shoplift								1		1
Stolen vehicle	1	1								2
Sudden death	1	3	2	2		1	2	2	5	18
Suspicious Package				2						2
Suspicious person		2	1		2	1		1		7
Suspicious vehicle	2					1	2			5
Theft	4	8	7	4	3	6	2	6	3	43
Threats	5	6	2	5	4	1	1	1	1	26
Traffic complaint	3	22	7	15	10	3	15	8	21	104
Traffic enforcement - H.T.A.	2									2
Traffic enforcement - other	1		1	1					1	4
Traffic hazard - Vehicle/Debris/Animal/Pedestrian	3						2			5
Trespass by night	1									1
Trespass to property act	2	1								3
Trouble with youth		31	3	2	3	4	4	7	3	57
Unwanted person	14	30	27	28	46	5	17	32	30	229
Warrants	15	14	4	1	7	2	8	14	2	67
Weapons	3	5	1	2	1		2	4	1	19
Grand Total	1157	1289	1018	1205	1370	974	1030	956	1192	10191

# CENTRAL REGION ALL CHARGES LAID

01 January 2023 - 31 December 2023

Charge	Aroland	Kasabonika	Kingfisher Lake	Lansdowne House	Webequie	Marten Falls	Summer Beaver	Wunnumin Lake	Fort Hope	Grand Total
CC 117.01(1) Poss of Firearm or Ammunition contrary to Prohibition Order						1	2		1	4
CC 129(a) Obstruct Peace Officer									8	8
CC 129(a) Resist Peace Officer	2	2			2	5	1	3	8	23
CC 139(2) Att Obstruct Justice					4					4
CC 145(4)(a) Failure to comply with undertaking		12	6		3	1	4	4	18	48
CC 145(5)(a) Failure to comply with release order - other than to attend court	20	73	38	12	36	26	5	10	146	366
CC 151 Sexual Interference		6			2				3	11
CC 152 Invitation to Sexual Touching under 16 years of age		1							3	4
CC 153 Sexual Exploitation		1								1
CC 172 Corrupting Children		1								1
CC 173(2) Indecent Exposure to a Person Under 16 yrs of Age									3	3
CC 175(1)(a) Causing a Disturbance		3					4			7
CC 244.2(1)(b) Reckless discharge of firearm - life or safety									4	4
CC 246(a) Overcome Resistance by Attempting to Choke, Suffocate or Strangle another Person		1			3					4
CC 264(1) Criminal Harassment - repeatedly follow, repeatedly communicate with, watch and beset, threatening conduct									3	3
CC 264(2)(b) Criminal Harassment - repeatedly communicate								1		1
CC 264.1(1)(a) Uttering Threats - Cause death or Bodily Harm	1	21	12		25	10			11	80
CC 264.1(1)(a) Uttering Threats - Cause death or Bodily Harm-Spousal		1	2		2	3		1	1	10
CC 264.1(1)(b) Uttering Threats - Damage Property			4		4	3	1	3	4	19
CC 264.1(1)(c) Uttering Threats - Damage or Injure Animal	2									2
CC 266 Assault	4	19	4	4	26	29	2	17	33	138
CC 266 Assault - Spousal	11	15	17	3	19	16	8	12	35	136
CC 267(a) Assault with A Weapon	2	9	10	3	45	6		3	10	88
CC 267(a) Assault with a Weapon - Spousal	4	3	2	3	1		2	5	3	23
CC 267(b) Assault Causing Bodily Harm	2	7		1	16			5	14	45
CC 267(b) Assault Causing Bodily Harm - Spousal	2	1			2		1	1	2	9
CC 267(c) Assault Cause Bodily Harm - Choke, suffocate or strangle		5	1		10	8		3	4	31
CC 268 Aggravated Assault		1	10		5	7			1	24
CC 268 Aggravated Assault - Spousal	2	2	2							6
CC 270(1)(a) Assault a Peace Officer		7	5		10	3	2		11	38
CC 270(1)(b) Assault with intent to resist arrest									2	2

Charge	Aroland	Kasabonika	Kingfisher Lake	Lansdowne House	Webequie	Marten Falls	Summer Beaver	Wunnumin Lake	Fort Hope	Grand Total
CC 270.01(1)(a) Assault A Peace Officer with a weapon		2			3	2			8	15
CC 270.01(1)(b) Assault Peace Officer-Cause bodily harm					3				4	7
CC 270.02 Aggravated Assault of Peace Officer [Assault Level 3]			4							4
CC 270.1(1) Disarming a Peace Officer					3				4	7
CC 271 Sexual Assault		8		1		3	2	1	2	17
CC 271 Sexual Assault on a Person Under 16 years of age		5			2				3	10
CC 272(1)(c.1) Sexual Assault Cause Bodily Harm - choke, suffocate or strangle	2									2
CC 279(1.1)(b) Kidnapping - confine					11					11
CC 279(2) Forcible Confinement	3	4	2	1	9	15		8	9	51
CC 320.13(1) Dangerous operation	4	1	1		3	3		1		13
CC 320.13(2) Dangerous Operation causing bodily harm					1					1
CC 320.14(1)(a) Operation while impaired - alcohol and drugs	2	15	16		4	5	6	6	3	57
CC 320.14(1)(b) Operation while impaired - blood alcohol concentration (80 plus)					1					1
CC 320.14(2) Operation causing bodily harm					1					1
CC 320.16(1) Failure to stop after accident		1			3					4
CC 320.17 Flight from peace officer					2	4				6
CC 320.18(1)(a) Operation While Prohibited under the Criminal Code	1									1
CC 320.18(1)(b) Operation While Prohibited - Legal Restriction from any other Act of Parliament or Provincial Law						3				3
CC 322(1) Theft		2								2
CC 333.1 Theft of Motor Vehicle									4	4
CC 334(a) Theft Over \$5,000 of a Motor Vehicle					2					2
CC 334(a) Theft Over \$5000									1	1
CC 334(b) Theft Under \$5000	1			3	6			2		12
CC 344(1)(b) Robbery with Theft						5			2	7
CC 344(1)(b) Robbery with Violence		1							7	8
CC 348(1)(a) Break, Enter a dwelling house with intent to commit indictable offence			2		7					9
CC 348(1)(b) Break, Enter a place - commit indictable offence									4	4
CC 348(1)(b) Break, Enter dwelling house - commit indictable offence		1		2		2		1	10	16
CC 349(1) Unlawfully in Dwelling House	2		1					1	2	6
CC 354(1)(a) Poss of proceeds of property obtained by crime under \$5000 - in Canada							1			1
CC 380(1)(b) Fraud Under \$5000	2									2
CC 403(1)(d) Personation with intent to avoid arrest, prosecution or obstruct justice (Identity fraud)			2							2



Charge	Aroland	Kasabonika	Kingfisher Lake	Lansdowne House	Webequie	Marten Falls	Summer Beaver	Wunnumin Lake	Fort Hope	Grand Total
CC 423.2(1)(b) Intimidation - Health Services - impede health professional					2					2
CC 430(1)(a) Mischief - destroys or damages property		29	7	2			2	4	4	48
CC 430(2) Mischief Endangering Life		16								16
CC 430(3) Mischief Over \$5,000			1							1
CC 430(4) Mischief - Domestic	4				4		2		11	21
CC 430(4) Mischief - interfere with any person in the lawful use, enjoyment or operation of property- under \$5000							2			2
CC 430(4) Mischief Under \$ 5,000	22	1	7		11	2	1	4	24	72
CC 433(a) Arson - Disregard for Human Life									3	3
CC 434 Arson - Damage to Property	2	8						1	9	20
CC 445.1(1)(a) Cruelty to animals - unnecessary pain, suffering or injury			1							1
CC 733.1(1) Fail to Comply with Probation Order	19	2	16		11	1	4			53
CC 811 Breach of Recognizance		2				1		3		6
CC 85(2)(a) Imitation Firearm - Use while committing offence					1					1
CC 86(1) Careless storage of Firearm, Weapon, Prohibited device or ammunition		5					2		9	16
CC 86(1) Careless Use of Firearm, Weapon, Prohibited device or Ammunition						5	2		4	11
CC 87 Pointing a Firearm							2		3	5
CC 88 Possession of imitation weapon for Dangerous Purpose					1					1
CC 88 Possession of Weapon for Dangerous Purpose	2	2	4		1	1		1	5	16
CC 91(1) Unauthorized Poss of a Firearm	2	5					2		7	16
CC 92(2) Knowledge of Unauthorized Possession of Weapon									1	1
CDSA 4(1) Poss of a Schedule I Substance - Methamphetamine	1					4				5
CDSA 4(1) Poss of a Schedule I Substance - Opioid (other than heroin)							1			1
CDSA 4(1) Poss of a Schedule I Substance- Cocaine				5			2	1	3	11
CDSA 4(1) Poss of a Schedule I Substance- Methylenedioxyamphetamine (Ecstasy)				4						4
CDSA 4(1) Poss of a Schedule I Substance- Other Drugs					2			1	3	6
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking - Cocaine		1	1		1		1	1		5
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking- Other Drugs					2					2
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking-Opioid (other than heroin)		1					1			2
HTA 7(1)(b)(i ) Drive motor vehicle, fail to display two plates	2									2
<b>Grand Total</b>	<b>123</b>	<b>303</b>	<b>178</b>	<b>44</b>	<b>312</b>	<b>174</b>	<b>65</b>	<b>104</b>	<b>477</b>	<b>1780</b>

# NORTHWEST REGION CALLS FOR SERVICE

01 January 2023 - 31 December 2023

Occurrence Type	Bearskin Lake	Cat Lake	Deer Lake	Fort Severn	Keewaywin	Mishkeegogamang	Muskrat Dam	North Spirit Lake	Poplar Hill	Sachigo Lake	Sandy Lake	Stoux Lookout	Slate Falls	Grand Total
911 call/911 hang-up				1										1
Abduction									1					1
Airplane crash			1											1
Alarm	11	5			1	3	1	1	1	21	6			50
Ambulance Assistance			2			15								17
Animal complaint	7	21	4	20	1	35	1	17	5	8	11		16	146
Arson		6		1		1	1		3		2			14
Assault	8	56	17	14	8	100	10	13	76	20	35		21	378
Assist Other Non Police Agency	1	8	2		1	6			2		3			23
Assist Other Police Agency		7	2	2		13		6	4	1	4	1	4	44
Attempt or threat of suicide	5	5	16	8	4	35	5	4	33		44		6	165
Bail violations		12	2	3		24	2	1	24	2	5		2	77
B-E bus/res/oth	4	15	2	4	1	7	1		8	9	7		5	63
Breach of probation		1	1	1		4			3		2	3	10	25
Child Pornography				1										1
Community services	86	27	22	39	21	21	5	14	36	34	39		30	374
Compliance Check		3	1		1	1		3	3		1		5	18
Conditional Sentence Order (CSO)						2								2
Court order	1	27	3	3	4	8	1	5	2	16	14		1	85
Disturb the peace	3	4		15	1	23	1	7	7	5	10		14	90
Domestic dispute	4	84	32	12	6	25	11	14	22	15	37		17	279
Drug offences	2	12	3	7				5		12	18	1	1	61
Duplicate occurrence	2	8	20	2		14	2		6	4	6		4	68
Escort	11	20	4	2	6	68	2	21	17	7	13	183	6	360
FAC/POL/PAL										1				1
Family dispute	4	60	19	12	3	83	3	5	22	14	32		18	275
Fire		7	5	3	1	10	4		1	2	2		2	37
Focused Patrol	7	20	8	7	3	5	5		8	100	3		16	182
Fraud								1			1		1	3
Harassment	2	9	1			2	3		1	1	5		1	25
Homicide													1	1
Impaired/over 80		6	24	9		6	3	4	18		15		4	89
Indecent acts					1									1
Insecure premises		1	1							1				3
Liquor Licence Control Act	1	44	25	5	3	304	5	16	51	6	26		26	512
Mental health act	15	29	22	14	5	27	15	8	39	11	49		11	245
Mischief	7	30	12	4	3	103	6	9	32	13	34		24	277
Missing person	1	1	1						1					4
Missing person located		7	1	6		15		2	1	1	6		3	42

Occurrence Type	Bearskin Lake	Cat Lake	Deer Lake	Fort Severn	Keewaywin	Mishkeegogamang	Muskrat Dam	North Spirit Lake	Poplar Hill	Sachigo Lake	Sandy Lake	Sioux Lookout	Slate Falls	Grand Total
Motor vehicle - abandoned	1		2								1			4
Motor vehicle - recovered		1	1							1				3
Motor vehicle collision	3	5	5	3			2	4	4	5	13	1	3	48
Municipal by law	10			6	10		2		2	75				105
Neighbour dispute		2	1			1					1		1	6
Noise complaint		2	1			3		1	3	2	2			14
Non-police matter-lo priority		5	17			16		3	9	1	3		2	56
Obstruct peace officer		1											1	2
Other criminal code					1		1		8					10
Person Check in - OSOR		6	4			5	2	4	8	3	18			50
Person check-in		4		1					6		1		1	13
Person Well-Being Check	12	47	31	16	8	25	7	14	28	14	51		14	267
Phone calls		1							3		1			5
Police assistance	179	224	84	131	20	275	53	61	140	343	153	1	53	1717
Police information	19	32	28	17	10	70	8	22	34	16	35		38	329
Police Information - Crime Stoppers						1								1
Police pursuit									1					1
Prevent breach of peace	5	2	2	7	3	53	1	3	13		13		10	112
Property check	12	8	3	1	52	18	4	21	19	85	27		28	278
Property damage	1	1		1		1			1					5
Property related		3		1				1		2	1			8
R.I.D.E.	45	6	17	49	18	22	10	15	39	35	18		14	288
Record Check (no Vulnerable Sector)		1						2	1		3			7
Record Check (with Vulnerable Sector)	7	10	6	4	2	7	8	1	3	9	37		2	96
Registry - Vulnerable Person	2										2			4
Robbery									1		2			3
Routine traffic stop									1					1
Sexual assault	3	3	9	2	1	14	4	2	11	8	6		4	67
Shoplift						1					2			3
Stolen vehicle	1	3	3			2			1	8	1		1	20
Sudden death		3	2			1	2	3	3	2	10			26
Suspicious person		5	1	1		4		1	1	2	5		3	23
Suspicious vehicle						3				2			2	7
Test CAD event for police									1					1

Occurrence Type	Bearskin Lake	Cat Lake	Deer Lake	Fort Severn	Keewaywin	Mishkeegogamang	Muskrat Dam	North Spirit Lake	Poplar Hill	Sachigo Lake	Sandy Lake	Sioux Lookout	Slate Falls	Grand Total
Theft		16	5	3		10	1	2	3	4	12		2	58
Threats		5	2	1	2	2	1	4	8	2	6		1	34
Traffic complaint	13	26	23	10	5	13	6	11	21	6	44		15	193
Traffic control	3					1			1	5				10
Traffic enforcement - H.T.A.						8								8
Traffic enforcement - other							1		2		1			4
Traffic hazard - Vehicle/Debris/Animal/Pedestrian		2				6		1			1		1	11
Trespass to property act						14							1	15
Trouble with youth		12	3	32		40	1	1	6	11	2		5	113
Unit emergency						1				1				2
Unwanted person	1	137	64	28	13	281	20	25	71	29	94		50	813
Warrants	2	9	1	1	1	18		6	10	6	2	1	6	63
Weapons		6		7		4	1	3	2	1	2		1	27
Grand Total	501	1123	568	517	220	1880	222	367	892	982	1000	191	508	8971



# NORTHWEST REGION ALL CHARGES LAID

01 January 2023 - 31 December 2023

Charge	Bearskin Lake	Cat Lake	Deer Lake	Keewaywin	Sachigo Lake	Muskrat Dam	Slate Falls	North Spirit Lake	Mishkeegogamang	Poplar Hill	Sandy Lake	Fort Severn	Grand Total
430 4 Mischief under \$5000									1				1
CC 108(1)(b) Poss of a Firearm knowing Serial Number has been Tampered With												1	1
CC 117.01(1) Poss of Firearm or Ammunition contrary to Prohibition Order								5					5
CC 129(a) Attempt - Resist Peace Officer									2				2
CC 129(a) Obstruct Peace Officer			1			1	3	16			1		22
CC 129(a) Resist Peace Officer		16	2	1			6		36	13	5		79
CC 139(1) Att Obstruct Justice								2					2
CC 145(2)(a) Attempt - Failure to attend court while on Release Order									1				1
CC 145(2)(a) Failure to attend court while on Release Order		1			2		1	1		5	1		11
CC 145(2)(b) Failure to attend court after having appeared			3	2					2		1		8
CC 145(4)(a) Failure to comply with undertaking	2	18	1					7	15	21	6	3	73
CC 145(4)(b) Fail to attend for court - as per undertaking								1			1		2
CC 145(5)(a) Attempt - Failure to comply with release order - other than to attend court									6				6
CC 145(5)(a) Failure to comply with release order - other than to attend court		37	2	4	12		15	5	142	20	35	1	273
CC 151 Sexual Interference	1	3	2	1	3	1	2		11	3	2		29
CC 152 Invitation to Sexual Touching under 16 years of age		1	1	1	3								6
CC 153(1)(a) Sexual Exploitation		2											2
CC 162(4) Voyeurism - Print, copy, publish, distribute, circulate, sell, advertise or make voyeuristic recordings									4				4
CC 162.1(1) Distribute intimate image without consent	1												1
CC 162.1(1) Make intimate image available without consent									2				2
CC 162.1(1) Publication of an intimate image without consent	1												1

Charge	Bearskin Lake	Cat Lake	Deer Lake	Keewaywin	Sachigo Lake	Muskrat Dam	Slate Falls	North Spirit Lake	Mishkeegogamang	Poplar Hill	Sandy Lake	Fort Severn	Grand Total
CC 171.1(1)(a) Distribute Sexually Explicit Material to a Person Under 18 yrs of age		1											1
CC 172.1(1)(a) Luring a Person Under 18 years of age by means of Telecommunication		1											1
CC 172.1(1)(c) Luring a Person Under 14 years of age by means of Telecommunication		1											1
CC 175(1)(a) Causing a Disturbance								1	3				4
CC 218 Abandoning Child											2		2
CC 221 Criminal Negligence Cause Bodily Harm			2										2
CC 235(1) Second Degree Murder							1						1
CC 264(1) Criminal Harassment - repeatedly follow, repeatedly communicate with, watch and beset, threatening conduct		4									2		6
CC 264(2)(a) Criminal Harassment - repeatedly follow		1											1
CC 264(2)(b) Criminal Harassment - repeatedly communicate		2							4				6
CC 264(2)(d) Criminal Harassment - threatening conduct		2											2
CC 264.1(1)(a) Uttering Threats - Cause death or Bodily Harm		34	1				9	3	13	5	4		69
CC 264.1(1)(a) Uttering Threats - Cause death or Bodily Harm- Spousal		1			1			2	5	2	3	3	17
CC 264.1(1)(b) Uttering Threats - Damage Property		4			2		6		6		1		19
CC 266 Assault	3	24	7	1	6		14	1	34	6	6	3	105
CC 266 Assault - Spousal	1	55	10	3	10	1	11	5	66	38	18	11	229
CC 266 Attempt - Assault									1				1
CC 266 Attempt - Assault - Spousal				1					1				2
CC 267(a) Assault with A Weapon		10			8	1	2	6	12	3	2		44
CC 267(a) Assault with a Weapon - Spousal		14	3	1	4		1		13	10	4		50
CC 267(b) Assault Causing Bodily Harm	3						1		7	6			17
CC 267(b) Assault Causing Bodily Harm - Spousal	4	4		1	2				5	6	5		27

Charge	Bearskin Lake	Cat Lake	Deer Lake	Keewaywin	Sachigo Lake	Muskrat Dam	Slate Falls	North Spirit Lake	Mishkeegogamang	Poplar Hill	Sandy Lake	Fort Severn	Grand Total
CC 267(b) Attempt - Assault Causing Bodily Harm - Spousal									2				2
CC 267(c) Assault Cause Bodily Harm - Choke, suffocate or strangle		6	3		3		1		12	10	2		37
CC 268 Aggravated Assault		6	1						5	10	2		24
CC 268 Aggravated Assault - Spousal								2	3	2	2		9
CC 270(1)(a) Assault a Peace Officer		1		1			9	1	30	4		2	48
CC 270(1)(a) Attempt - Assault a Peace Officer									1				1
CC 270(1)(b) Assault with intent to resist arrest									1				1
CC 270.01(1)(a) Assault a Peace Officer While Carrying a Weapon									2				2
CC 270.01(1)(a) Assault A Peace Officer with a weapon									1		1		2
CC 270.01(1)(b) Assault Peace Officer-Cause bodily harm		1											1
CC 270.1(1) Disarming a Peace Officer									1				1
CC 271 Sexual Assault		5	5					8	8	4	2		32
CC 271 Sexual Assault on a Person Under 16 years of age	1		1	1	3	1	2		11	3	1		24
CC 272(1)(c) Sexual Assault Cause Bodily Harm									2				2
CC 272(1)(c) Sexual Assault on a person under 16 years of age Cause Bodily Harm			1										1
CC 279(2) Forcible Confinement	2	25	4	1	5		1		7	8			53
CC 320.13(1) Dangerous operation		3	4								3		10
CC 320.13(2) Dangerous Operation causing bodily harm									1				1
CC 320.14(1)(a) Operation while impaired - alcohol and drugs		5	10				6	6	9	11	10	5	62
CC 320.14(2) Operation causing bodily harm			2						1		1		4
CC 320.16(1) Failure to stop after accident					1						1		2
CC 320.17 Flight from peace officer										1	1		2

Charge	Bearskin Lake	Cat Lake	Deer Lake	Keewaywin	Sachigo Lake	Muskrat Dam	Slate Falls	North Spirit Lake	Mishkeegogamang	Poplar Hill	Sandy Lake	Fort Severn	Grand Total
CC 320.18(1)(a) Operation While Prohibited under the Criminal Code		6						1		5			12
CC 320.18(1)(b) Operation While Prohibited - Legal Restriction from any other Act of Parliament or Provincial Law											1		1
CC 333.1 Theft of Motor Vehicle			1		3					2	1		7
CC 334(a) Theft Over \$5,000 of a Motor Vehicle		1					4				2		7
CC 334(b) Theft Under \$5000		2			3						3		8
CC 334(b) Theft Under \$5000-SHOPLIFTING											1	1	2
CC 343(a) Robbery with violence		2											2
CC 344(1)(b) Robbery with Violence								8		2	1		11
CC 344(1)(b) Robbery with Weapon								2					2
CC 348(1)(a) Break, Enter a dwelling house with intent to commit indictable offence								5	2				7
CC 348(1)(a) Break, Enter a place - with intent to commit indictable offence					4		3						7
CC 348(1)(b) Break, Enter a place - commit indictable offence	1	3	1		2				1	1	1		10
CC 348(1)(b) Break, Enter dwelling house - commit indictable offence									3	1			4
CC 349(1) Unlawfully in Dwelling House		6						5		1			12
CC 351(1) Possession Break In Instruments							3						3
CC 354(1)(a) Poss of proceeds of property obtained by crime under \$5000 - in Canada		2						1					3
CC 354(1)(a) Possession Property Obtained by Crime Under \$5,000 - in Canada		10						7			3		20
CC 355(b) Possession Property Obtained by Crime Under \$5,000											1		1
CC 356(1)(a)(i) Theft from Mail - sent by post		2											2
CC 368(1)(a) Use, deals, acts on forged document				1				1					2



Charge	Bearskin Lake	Cat Lake	Deer Lake	Keewaywin	Sachigo Lake	Muskrat Dam	Slate Falls	North Spirit Lake	Mishkeegogamang	Poplar Hill	Sandy Lake	Fort Severn	Grand Total
CC 380(1)(a) Fraud Over \$5000											1		1
CC 403(1)(d) Personation with intent to avoid arrest, prosecution or obstruct justice (Identity fraud)		1						1					2
CC 423(1)(a) Intimidation - use or threatens use of violence		1											1
CC 430(1)(a) Mischief - destroys or damages property	1	2	1	1	2			3			2		12
CC 430(1)(b) Mischief - renders property dangerous, useless, inoperative or ineffective		2											2
CC 430(1)(c) Mischief - obstructs, interrupts or interferes with the lawful use, enjoyment or operation of property											1		1
CC 430(3) Mischief Over \$5,000						2	3		1		2		8
CC 430(4) Mischief - Domestic			2		1	1	2	4			5		15
CC 430(4) Mischief Under \$ 5,000		44	2	1	2			4	11	6	9	1	80
CC 433(a) Arson - Disregard for Human Life									2		1		3
CC 434 Arson - Damage to Property		2				2						2	6
CC 445.1(1)(a) Cruelty to animals - unnecessary pain, suffering or injury		6											6
CC 733.1(1) Fail to Comply with Probation Order					4		3		6	6			19
CC 811 Breach of Recognizance									1	2			3
CC 86(1) Careless storage of Firearm, Weapon, Prohibited device or ammunition						5							5
CC 86(1) Careless Use of Firearm, Weapon, Prohibited device or Ammunition												1	1
CC 87 Pointing a Firearm								1					1
CC 88 Possession of Weapon for Dangerous Purpose		15	2		8			8	1	11	5		50
CC 90 Carrying concealed weapon											1		1
CC 91(1) Unauthorized Poss of a Firearm								1					1

Charge	Bearskin Lake	Cat Lake	Deer Lake	Keewaywin	Sachigo Lake	Muskrat Dam	Slate Falls	North Spirit Lake	Mishkeegogamang	Poplar Hill	Sandy Lake	Fort Severn	Grand Total
CC 92(2) Knowledge of Unauthorized Possession of Weapon												1	1
CC 95(1) Possession of loaded prohibited or restricted firearm												1	1
CC 96(1) Possession of a firearm, prohibited or restricted weapon obtained by crime												1	1
CDSA 4(1) Poss of a Schedule I Substance - Methamphetamine		2			5		1						8
CDSA 4(1) Poss of a Schedule I Substance - Opioid (other than heroin)		1					1				1		3
CDSA 4(1) Poss of a Schedule I Substance- Cocaine			1				1						2
CDSA 4(1) Poss of a Schedule I Substance- Other Drugs					1								1
CDSA 4(1) Poss of a Schedule II substance - Other drugs												1	1
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking - Cocaine								18			6	4	28
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking - Methamphetamine		5			1								6
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking- Other Drugs		3											3
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking-Opioid (other than heroin)			1					7					8
HTA 13(2) Entire plate not plainly visible									1				1
HTA 130(1) Careless driving			1							1			2
HTA 33(1) Driver fail to surrender licence									1				1
<b>Grand Total</b>	<b>21</b>	<b>406</b>	<b>78</b>	<b>22</b>	<b>101</b>	<b>15</b>	<b>112</b>	<b>149</b>	<b>519</b>	<b>229</b>	<b>173</b>	<b>42</b>	<b>1867</b>

# NORTHEAST REGION CALLS FOR SERVICE

01 January 2023 - 31 December 2023

Occurrence Type	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Cochrane	Constance Lake	Fort Albany	Kashechewan	Matatchewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
911 call/911 hang-up		3	1			3		5			59		6		77
Alarm	5	24	10		1	19	8	9	4	13	61		31	1	186
Ambulance Assistance	37	3	1			54	22	48		6	95	3	4	5	278
Animal complaint	38	12	1			50	24	42		1	60		4	2	234
Arson	8					2	3	2							15
Assault	185	11			2	61	61	139	1	5	124	8	4	12	613
Assist Other Non Police Agency	3	1				2	1	2			6			1	16
Assist Other Police Agency	2	3	4	1	5	57	4	7	3	2	20	3	2		113
Attempt murder	1														1
Attempt or threat of suicide	50	2				6	7	49		1	27		1	1	144
Audits & information security						2									2
Bail violations	133	4	16		16	57	40	150		2	68	2	1	1	490
B-E bus/res/oth	10	2	1			25	15	32	1		51		5	3	145
Breach of probation	10	1				11	2	14	1		8				47
Child Pornography	1										1				2
Community services	29	16	16	2	2	76	26	19	17	11	17	1	25	27	284
Compliance Check	4	4				2	1	8		1	1		2		23
Conditional Sentence Order (CSO)	1							4			1				6
Counterfeit money	1														1
Court order	27	1			4	30	8	15		2	22		2	1	112
Dangerous conditions							2						1		3
Disturb the peace	60	1				12	50	33		4	21			6	187
Domestic dispute	138	9	1			32	54	60		4	48	3	8	7	364
Drug offences	34		2		2	12	9	14			23		2		98
Duplicate occurrence	8	7		2		31	1	1		1	26	2	4	2	85
Escape custody						1									1
Escort	50	1	3		260	155	9	35	2	23	11	2	9	2	562
FAC/POL/PAL [8872]											1				1
Family dispute	148	12		2		49	65	139		9	99	5	3	15	546
Fire	16					3	7	11			6				43
Focused Patrol	16	125	119	98		33	7	30	54	3	7	2	13	11	518
Fraud	4	3				3					8				18
Harassment	22					3	3	6		1	9			1	45
Impaired/over 80	28					10	18	5			11		3	4	79
Indecent acts	1					1	2	2							6
Insecure premises			1					1			2				4
Landlord tenant problem [8502]		1					1						1		3
Liquor Licence Control Act	42	4				18	64	182		1	90		1	7	409
Mental health act	63	3		1		29	59	65	2	8	38	1	5		274

Occurrence Type	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Cochrane	Constance Lake	Fort Albany	Kashechewan	Matatchewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
Mischief	135	6		2		53	94	68		3	161	1	4	19	546
Missing person	3		2			2	1				3				11
Missing person located	9	4				5	4	11			7		1	3	44
Motor vehicle - abandoned	1					2	1	1	1		1				7
Motor vehicle - recovered						6		1							7
Motor vehicle collision	21	5				5	10	15		6	16	1	2	3	84
Municipal by law							1							1	2
Neighbour dispute	7	4				3	1	10		1	10		2		38
Noise complaint	9	1				17	9	5			31	1	6		79
Non-Consensual Distribution of Intimate Images	1														1
Non-police matter-lo priority	5					8	1	12							26
Non-traffic accident	1														1
Obstruct peace officer						2		1							3
Other criminal code	2					3					3			1	9
Other federal statutes		1						2			1				4
Other provincial statutes						6					1				7
Person Check in - OSOR	13				2	4	5	15			1		1		41
Person check-in	8	1	1			82	2	45			12				151
Person Stop		1													1
Person Well-Being Check	64	7				15	46	43		2	64	2	6	12	261
Phone calls	1	5	4	1		4	4	6	1	1	31	1	3		62
Police assistance	364	43	16	5	52	163	198	368	8	27	360	15	39	55	1713
Police information	58	26	2		22	67	33	35	8	5	121	8	14	17	416
Police Information - Crime Stoppers						1							1		2
Possess stolen property	1										2		1		4
Prevent breach of peace	19	2				9	4	12	1		27		1		75
Property check	2	24	48	6		30	9	140	1	5	20		12	18	315
Property damage	3	1				1	1	3			2		3		14
Property related	4	1				4	2	5			15		2		33
R.I.D.E.	43	7		1		23	22	27	1	6	2	15	41	19	207
Record Check (no Vulnerable Sector)	7	1	1		11	1	4	3	1	1	17				47
Record Check (with Vulnerable Sector)	57	14	3		59	27	24	91		6	148		1	5	435
Registry - Vulnerable Person	1	1					2				1				5
Robbery						1		2			3				6
Routine traffic stop						3				1					4
Sexual assault	19	2			1	12	6	12			13		1	2	68



Occurrence Type	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Cochrane	Constance Lake	Fort Albany	Kashechewan	Matachewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
Shoplift	1							2			2		1		6
Special Occasion Permit (Notice/Check) [8863.0015]										1					1
Stolen vehicle	2					2	1	5		1			2		13
Sudden death	1					2	1	5		1	4		3	1	18
Suspicious person	10	1				18	4	10			57		5	1	106
Suspicious vehicle	2		1			5	1			1	4		5		19
Test CAD event for police										1		1			2
Theft	45	13	1			44	9	21	2		64		6	2	207
Threats	18	9				8	2	9		1	9		6	2	64
Traffic complaint	75	2	2	1		25	34	50		6	63	2	18	21	299
Traffic control	2								2						4
Traffic enforcement - H.T.A.	1	1				25							9		36
Traffic enforcement - other	5	1				3	2	1					1		13
Traffic hazard - Vehicle/Debris/Animal/Pedestrian	4					3	2			4		1			14
Trespass by night						1		1							2
Trespass to property act	4	1				3		1	1		4		2		16
Trouble with youth	95	10	5			76	10	118		1	35			4	354
Unlawfully at large	1														1
Unwanted person	200	11	1	1		70	186	255		1	178	4	5	28	940
Warrants	40	15	4		7	32	3	26	1	8	41	2	9	2	190
Weapons	11	1	1		2	10	2	10	1	1	10	3			52
Wires down - possible fire [8895]						2									2
<b>Grand Total</b>	<b>2550</b>	<b>475</b>	<b>268</b>	<b>123</b>	<b>448</b>	<b>1737</b>	<b>1314</b>	<b>2576</b>	<b>114</b>	<b>189</b>	<b>2565</b>	<b>89</b>	<b>350</b>	<b>325</b>	<b>13123</b>

# NORTHEAST REGION ALL CHARGES LAID

01 January 2023 - 31 December 2023

Charge	Cochrane	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Constance Lake	Fort Albany	Kashechewan	Matachewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
3 day Warn range						2									2
Warn Range 3 day licence suspension						1									1
244.21 Dishcharge a Firearm - Recklessness											2				2
244.21 Dishcharge a Firearm - Recklessness											1				1
CAIA 2(1)(a) Operate a motor vehicle without insurance						1									1
CAIA 3(1) Fail to have insurance card						5									5
CAIA 3(1) Fail to surrender insurance card						2									2
CC 100 Poss for the Purpose of Weapons Trafficking							1								1
CC 101 Transfer Firearm, Prohibited or Restricted Weapon without Authority							1								1
CC 108(1)(a) Tampering with serial number of a Firearm	1														1
CC 117.01(1) Poss of Firearm or Ammunition contrary to Prohibition Order		6					4								10
CC 129(a) Obstruct Peace Officer		13				20	1	10			6				50
CC 129(a) Resist Peace Officer		19				12	21	21			24				97
CC 139(2) Att Obstruct Justice		2													2
CC 140(1)(a) Public Mischief		1													1
CC 140(1)(c) Public Mischief		1													1
CC 145(1) Escape lawful custody											2				2
CC 145(2)(a) Failure to attend court while on Release Order		8					1	2			17				28
CC 145(2)(b) Failure to attend court after having appeared	14	50	2	14		28	18	161			19				306
CC 145(3) Fail to comply with Appearance notice - court/ fingerprinting	6	20		9		10		7			17				69
CC 145(3) Fail to comply with Summons - court/fingerprinting		23					7	2			5				37
CC 145(4)(a) Failure to comply with undertaking	2	128	6		2	107	29	194			18	2	8	2	498
CC 145(4)(b) Fail to attend for court - as per undertaking	5	37		7		14	16	20		1	35				135
CC 145(5)(a) Failure to comply with release order - other than to attend court		215	1			158	43	137	1		55	1	4	2	617
CC 151 Sexual Interference		10	2			11	2	9			3				37

Charge	Cochrane	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Constance Lake	Fort Albany	Kashechewan	Matachewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
CC 152 Invitation to Sexual Touching under 16 years of age		7				4									11
CC 153(1)(a) Sexual Exploitation								1							1
CC 162.1(1) Distribute intimate image without consent		2									2				4
CC 162.2(4) Failure to comply with prohibition order		4									1				5
CC 171.1(1)(c) Make Sexually Explicit Material available to a Person Under 14 yrs of age		3													3
CC 173(2) Indecent Exposure to a Person Under 16 yrs of Age								1							1
CC 175(1)(a) Causing a Disturbance		4					3	1							8
CC 177 Trespassing at Night		5				4				1					10
CC 180(1)(a) Common Nuisance - endanger life		23				5									28
CC 215(2)(a i) Fail to Provide Necessaries of Life - Child or Spouse						1									1
CC 218 Abandoning Child						5	1	5							11
CC 239(1)(b) Attempt to Commit Murder		2													2
CC 245 Administer noxious thing						1									1
CC 246(a) Overcome Resistance by Attempting to Choke, Suffocate or Strangle another Person		1				22	1	2	1				2		29
CC 264(1) Criminal Harassment - repeatedly follow, repeatedly communicate with, watch and beset, threatening conduct		5						1							6
CC 264(2)(b) Criminal Harassment - repeatedly communicate											1				1
CC 264(2)(c) Criminal Harassment - beset and watch person known to complainant						2									2
CC 264(2)(c) Criminal Harassment - beset and watch complainant		3													3
CC 264.1(1)(a) Attempt - Uttering Threats - Cause death or Bodily Harm						12									12
CC 264.1(1)(a) Uttering Threats - Cause death or Bodily Harm		53				42	16	19		1	14		7	2	154

Charge	Cochrane	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Constance Lake	Fort Albany	Kashechewan	Matachewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
CC 264.1(1)(a) Uttering Threats - Cause death or Bodily Harm- Spousal		6	2			34	1	3		1			2		49
CC 264.1(1)(b) Uttering Threats - Damage Property		10				3	1				4				18
CC 264.1(1)(c) Uttering Threats - Damage or Injure Animal											3				3
CC 266 Assault	3	115	4			98	24	74	2	1	36	3	6		366
CC 266 Assault - Spousal		78	10			67	19	103	1	1	45	3	4	9	340
CC 266 Attempt - Assault - Spousal						2									2
CC 266 Attempt to commit indictable offence - Assault						3									3
CC 267(a) Assault with A Weapon		56	1			16	15	25		7	26		8		154
CC 267(a) Assault with a Weapon - Spousal		12	4			5	2	21			17				61
CC 267(b) Assault Causing Bodily Harm		25	1			14	10	12	1		20	1		1	85
CC 267(b) Assault Causing Bodily Harm - Spousal		15				9	4	13	1		6			3	51
CC 267(c) Assault Cause Bodily Harm - Choke, suffocate or strangle		6	5				5	7			12				35
CC 268 Aggravated Assault		6				5	5	13			2			2	33
CC 268 Aggravated Assault - Spousal		1				2					3				6
CC 270(1)(a) Assault a Peace Officer		17				3	13	26			15				74
CC 270(1)(b) Assault with intent to resist arrest		4				4	4	5			1			1	19
CC 270.01(1)(a) Assault a Peace Officer While Carrying a Weapon							4								4
CC 270.01(1)(a) Assault A Peace Officer with a weapon		7				1					4				12
CC 270.1(1) Disarming a Peace Officer		3													3
CC 271 Sexual Assault	2	14				24	2	7			8			1	58
CC 271 Sexual Assault on a Person Under 16 years of age		7	2			16	1	8			3				37
CC 272(2)(b) Sexual assault with a weapon		1													1
CC 279(2) Forcible Confinement		11				17	1	13			5				47
CC 320.13(1) Dangerous operation		16				3	3				6			4	32



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CC 320.13(2) Dangerous Operation causing bodily harm							1	2							3
CC 320.14(1)(a) Attempt - Operation while impaired - alcohol and drugs							2								2
CC 320.14(1)(a) Operation while impaired - alcohol and drugs		23				9	8	7			17			9	73
CC 320.14(1)(b) Operation while impaired - blood alcohol concentration (80 plus)						10									10
CC 320.15(1) Failure or refusal to comply with demand						3									3
CC 320.16(2) Fail to stop at accident resulting in bodily harm							1								1
CC 320.17 Flight from peace officer		9					3								12
CC 320.18(1)(a) Operation While Prohibited under the Criminal Code		4	2			20		4			3			2	35
CC 333.1 Theft of Motor Vehicle						1		1					3		5
CC 334(a) Theft Over \$5,000 of a Motor Vehicle								3							3
CC 334(a) Theft Over \$5000								3					1		4
CC 334(b) Theft Under \$5,000 from a Motor Vehicle								1							1
CC 334(b) Theft Under \$5000		27	11			17	10	36			13	1	6		121
CC 334(b) Theft Under \$5000-SHOPLIFTING		1						1			4				6
CC 343(a) Robbery with violence		3													3
CC 344(1)(b) Robbery with Intent											1				1
CC 344(1)(b) Robbery with Violence		1						2			4				7
CC 346(1.1)(b) Extortion						5									5
CC 348(1)(a) Attempt - Break, Enter a dwelling house with intent to commit indictable offence		3													3
CC 348(1)(a) Break, Enter a dwelling house with intent to commit indictable offence		15				16	2	7			3		3		46
CC 348(1)(a) Break, Enter a place - with intent to commit indictable offence		12				2	7	5					3		29
CC 348(1)(b) Break, Enter a place - commit indictable offence		3	8			7	2	24						6	50

Charge	Cochrane	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Constance Lake	Fort Albany	Kashechewan	Matachewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
CC 348(1)(b) Break, Enter dwelling house - commit indictable offence		5				2		16			10				33
CC 349(1) Unlawfully in Dwelling House		1				23		15			3		2		44
CC 351(1) Possession Break In Instruments						2	2				1				5
CC 351(2) Disguise with Intent						3					7				10
CC 354(1)(a) Poss of proceeds of property obtained by crime over \$5000 - in Canada											3				3
CC 354(1)(a) Poss of proceeds of property obtained by crime under \$5000 - in Canada		3				1		4			3				11
CC 354(1)(a) Possession Property Obtained by Crime Over \$5,000 - in Canada						4							1		5
CC 354(1)(a) Possession Property Obtained by Crime Under \$5,000 - in Canada		6		5		6		6			18		5		46
CC 355(a) Possession Property Obtained by Crime Over \$5,000								3							3
CC 355(b) Possession Property Obtained by Crime Under \$5,000		5	1					8			3				17
CC 355.5(b) Trafficking in Stolen Goods under \$5,000 (incl. possession with intent to traffic)								2							2
CC 356(1)(a)(i) Theft from Mail - sent by post								2							2
CC 362(1)(a) Obtaining by False Pretence - Under						2									2
CC 372(3) Harassing Communications		23													23
CC 380(1)(b) Fraud Under \$5000		2	26			2					2				32
CC 403(1)(b) Personation with Intent - intent to obtain property (identity fraud)						2									2
CC 403(1)(d) Personation with intent to avoid arrest, prosecution or obstruct justice (Identity fraud)		2				6									8
CC 423(1)(a) Intimidation - use or threatens use of violence								3							3
CC 423.1(1)(a) Intimidation - Justice system - group of persons		1													1
CC 430(1)(a) Mischief - destroys or damages property		38	1			6	10	12		1	6		3		77

Charge	Cochrane	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Constance Lake	Fort Albany	Kashechewan	Matachewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
CC 430(1)(b) Mischief - renders property dangerous, useless, inoperative or ineffective								3			1		2		6
CC 430(1)(c) Mischief - obstructs, interrupts or interferes with the lawful use, enjoyment or operation of property		21				7								6	34
CC 430(1)(d) Mischief - obstructs, interrupts or interferes with any person in the lawful use, enjoyment or operation of property		1	1							1	3				6
CC 430(3) Mischief Over \$5,000		3													3
CC 430(4) Attempt - Mischief Under \$ 5,000						6									6
CC 430(4) Mischief - Domestic		17				11	7	4			10	2		2	53
CC 430(4) Mischief - interfere with any person in the lawful use, enjoyment or operation of property-under \$5000								1							1
CC 430(4) Mischief - Interfere with lawful use, enjoyment or operation of property-under \$5000		5													5
CC 430(4) Mischief Under \$ 5,000		50	1		4	12	15	31			9			6	128
CC 433(a) Arson - Disregard for Human Life		3													3
CC 434 Arson - Damage to Property		4					1								5
CC 436.1 Possession Incendiary Material		2													2
CC 445(1)(a) Killing or injuring animals														1	1
CC 445.1(1)(a) Cruelty to animals - unnecessary pain, suffering or injury		2						4			2				8
CC 464(a) Counselling Indictable Offence which is not committed						1									1
CC 465(1)(c) Conspiracy to Commit Indictable Offence											7				7
CC 733.1(1) Fail to Comply with Probation Order		253	2			155	35	163	1		36				645
CC 811 Breach of Recognizance		17				18		19			14			8	76

Charge	Cochrane	Attawapiskat	Brunswick House	Chapleau Cree	Chapleau Ojibwe	Constance Lake	Fort Albany	Kashechewan	Matachewan	Mattagami	Moose Factory	Taykwa Tagamou	Apitipi Anicinapek	Weenusk	Grand Total
CC 85(2)(a) Imitation Firearm - Use while committing offence											3				3
CC 86(1) Careless storage of Firearm, Weapon, Prohibited device or ammunition	2					2	8	4			4		2		22
CC 86(1) Careless Use of Firearm, Weapon, Prohibited device or Ammunition							1				4				5
CC 86(1) Transport firearm, weapon, prohibited device or ammunition in a careless manner								1							1
CC 87 Pointing a Firearm							2				9		2		13
CC 88 Attempt - Possession of Weapon for Dangerous Purpose										5					5
CC 88 Possession of imitation weapon for Dangerous Purpose		3				2									5
CC 88 Possession of Prohibited device or ammunition for Dangerous Purpose								2							2
CC 88 Possession of Weapon for Dangerous Purpose		18	3			16	3	24			31		10		105
CC 90 Attempt - Carrying concealed weapon						6									6
CC 90 Carrying concealed weapon		5				1		8			6				20
CC 91(1) Unauthorized Poss of a Firearm		2					2	3			6		2		15
CC 91(1) Unauthorized possession of a prohibited or restricted firearm	1										2				3
CC 91(2) Unauthorized Possession of Weapon											1				1
CC 92(1) Knowledge of Unauthorized Possession of Firearm		2					6	2			2				12
CC 92(2) Possession of a prohibited device or ammunition		4											2		6
CC 94 Occupant of Motor Vehicle knowing there was Firearm								2							2
CC 98(1)(b) Break & Enter a place and steal a firearm		1													1
CC 99 Trafficking in Firearm, Weapon, Device or Ammunition							1								1
CCA2017 12(1) Drive vehicle or boat with cannabis readily available						1									1



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CDSA 4(1) Poss of a Schedule I Substance - Methamphetamine		6				4		1			5				16
CDSA 4(1) Poss of a Schedule I Substance - Opioid (other than heroin)						2	2								4
CDSA 4(1) Poss of a Schedule I Substance- Cocaine											1				1
CDSA 4(1) Poss of a Schedule I Substance- Other Drugs						6		2							8
CDSA 5(1) Traffick in Schedule I substance - Opioid (other than heroin)											1				1
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking - Cocaine				5		5					14				24
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking - Heroin				2							4				6
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking - Methamphetamine		9		7		10		14			26				66
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking- Other Drugs		10		4		10					3				27
CDSA 5(2) Poss of a Schedule I substance for the purpose of Trafficking-Opioid (other than heroin)		3		5		4					26				38
CDSA 5(2) Poss of a Schedule III substance for the purpose of Trafficking		3													3
CDSA 5(2) Poss of a Schedule IV substance for the Purpose of Trafficking						1									1
DOLA 4(1)(b) Owner of dog - fail to prevent dog from behaving in a manner that poses a menace to safety of persons or domestic animals						3									3
HTA 106(1) Drive with seat belt assembly removed						2									2
HTA 106(2) Driver - fail to properly wear seat belt						3									3
HTA 110(6) Fail to produce permit						1									1
HTA 12(1)(d) Use plate not authorized for vehicle						1									1
HTA 128 Attempt - Speeding 1 - 49 Km/h over posted limit						1									1

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HTA 128 Owner - speeding pursuant to section 207						1									1
HTA 128 Speeding 1 - 49 Km/h over posted limit						1									1
HTA 130(1) Careless driving		3	1			3		6			1				14
HTA 130(3) Careless driving causing death							2								2
HTA 32(1) Drive motor vehicle - no licence						7									7
HTA 32(10) Permit person with improper licence to drive motor vehicle						2									2
HTA 32(10) Permit unlicensed person to drive motor vehicle						4									4
HTA 32(9) Drive motor vehicle in contravention of conditions						1									1
HTA 33(1) Driver fail to surrender licence						7									7
HTA 53(1) Driving while under suspension						8									8
HTA 7(1)(a) Drive motor vehicle, no permit						1									1
HTA 7(5)(a) Fail to surrender permit for motor vehicle						4									4
HTA 73(1)(a) Window obstructed						1									1
HTAOREg 340/94 33(1) Fail to notify change of address - licence						1									1
LLCA 31(1)(a) Being intoxicated in public place						1									1
LLCA 41(1) Consuming liquor in unauthorized place						5									5
LLCA 42(1)(a) Driving motor vehicle with open container of liquor						5							2		7
LLCA 42(1)(b) Driving motor vehicle with liquor readily available						1									1
TPA 2(1)(a)(i) Enter premises when entry prohibited						2									2
TTA 29(1) Possess unmarked cigarettes for sale						1									1
TTA 29(2) Possess unmarked cigarettes						3									3
YCJA 137 Fail to Comply with Sentence		42				13	1	8							64
<b>Grand Total</b>	<b>36</b>	<b>1731</b>	<b>97</b>	<b>58</b>	<b>6</b>	<b>1307</b>	<b>413</b>	<b>1392</b>	<b>8</b>	<b>20</b>	<b>770</b>	<b>13</b>	<b>90</b>	<b>67</b>	<b>6008</b>





NISHNAWBE-ASKI POLICE  
HEADQUARTERS





